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NARFE Members:

Email pictures (with a short description) of your NARFE-related activities to the newsletter editor: Marilyn 9716@aol.com.

Deadline for the February 2019 issue is January 1, 2019.

The Prez Says ...



Rhonda Mooney

In August I attended FEDcon18 (formerly National Convention) in Jacksonville, Fla. It was a two-day conference and we received a lot of good information. There were several general sessions with inspirational speakers, including Joe Theisman and Henry Winkler (the Fonz). There were a large number of breakout sessions/training on NARFE specific topics including membership, chapter development, leadership development, and advocacy where a lot of timely and useful information was provided. Prior to the start of the Conference, I participated in the Joint NEB/Federation Presidents Meeting which took place all day Saturday and half a day on Sunday. On the first day, we had briefings from President Thissen, who stated that NARFE is a very viable and effective organization and that we have had great success and progress in the past two years, and from Secretary/Treasurer Dowie, who gave an update on Strategic Planning. We also heard from Executive Director Barb Sido on topics including NARFE Next, Branding, and Influence Analysis. There was also a Best Practices Panel from the North Carolina Federation who shared what

is working for them at the Federation level. The last half day was federation presidents only and a lot of things were discussed including ideas for recruitment and retention, the need for continued improvement in the Membership Renewal Letter, Congressional District Leaders (CDL), and OMOV requirements for federations. The morning after the conference ended the Annual Business Meeting was held at which time we heard reports from President Thissen and Secretary/Treasurer Dowie. We also heard from the three candidates for national president. We received an Alzheimer's update, membership recruitment awards were presented, and there was a memorial service. Information from FEDcon18, the Joint NEB/Federation Presidents Meeting, and the Annual Meeting is posted on the NARFE website.

At our Federation Convention in April the resolution to revise our Federation bylaws to implement One Member One Vote (OMOV) and Optional Chapter Membership (OCM) was approved. This has necessitated changes in our Federation voting procedures. Our new voting procedures are in our updated Policy Manual which is posted on the narfetn.org website under the "Library" tab. Under OMOV each member has a vote and

(Continued on Page 14)

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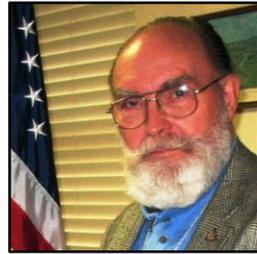
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How Will Your Chapter Look Next Year?



Ed Evans

How Will Your NARFE Chapter Look Next Year? Perhaps more directly, how will your leadership look different next year? Not a leader? Who told you that? You don't need that kind of negativity.

We all tend to think the health of the Chapter rests on the shoulders of the elected officers, especially the President. But if we're not continually investing in our own leadership, here's what happens ...

- We make the same mistakes over again, never learning how to grow past them.
- We continue to react to problems instead of being *proactive* about them.
- We fall into cultural expectations that burn us out (work harder, no sleep, sacrifice, etc.).
- Our blind spots remain blind spots.
- Breakthrough ideas run dry, and we only do what we've done before.
- We fall behind in a fast-growing market that calls our members away to more interesting, creative, problem-solving solutions.

However, with a little more focus on who you are, how you can help others, your leadership can look entirely different next year ...

- You can stop repeating past mistakes.
- You can better anticipate problems that lie ahead and do work to avoid them.
- You can finally prioritize matters (like health, rest, relationships, etc.) that fuel your leadership instead of burn you out.

- You can build awareness around your blind spots and turn your weaknesses into your greatest advantages.
- You can have breakthrough ideas that change the trajectory of your influence.
- You can stay cutting edge in a market for membership that's always evolving.

In other words, you can become the leader you've always wanted to become.

Becoming a great leader doesn't happen by accident. It's an intentional choice. You must invest in yourself if you want to stand out and be a better leader. Once you do that, how you deal with your own personal problems will change. Your impact on your NARFE Chapter will grow. The world will look better every morning. You see, every morning is the same for each one of us. It doesn't change. The only difference is how we each look at every morning, every problem, every challenge. Get up and get at 'em. The world is waiting for you.

Start here. For every problem, difficulty, challenge you face today, select how you will innovate, adapt, and overcome it. Write down a list of what you will do to innovate, adapt, and overcome it. If you can think it, you can do it.

Now, about the leadership issues concerning your NARFE Chapter.....

LEADERSHIP QUOTES

"Very little is needed to make a happy life; it is all within yourself, in your way of thinking." - *Marcus Aurelius*

Six critical things that great leaders do:

1. They're kind without being weak.
2. They're strong without being harsh.

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Random Thoughts About Term Limits to Ponder

It has occurred to me on more than one occasion that we should have strict term limits for every office in NARFE from National President on down to chapter officers. "Ah, you say, Wayne is taking things to the extreme"! But, I have a different message in my words than what you might think. Maybe I should let you guess exactly why I bring this up and what I mean and then explain it in the next Federation Newsletter. However, I am not a great "wordsmith" so I better explain now instead of later. Besides, this will be read by mostly "Seniors" and if I don't explain now, it won't be remembered. (Smile) When you really understand my true meaning and reason for talking Term Limits you will think "Hallelujah" the VP is thinking right.

Before I do explain, let me reiterate that NARFE's Mission has been and is to preserve and protect the earned benefits of federal employees and retirees. I know NARFE has been lobbying for our COLA and, apparently, we are getting 2.8% COLA for 2019. This may not be as much as we wanted, it is something, when you think about the completely adversarial condition of our U. S. Congress. Another battle we have been fighting for decades is the WEP fiasco. Any proposed remedies are always referred to a committee which means it is DOA. Now in our current Congress there is a bill in the house, HR 1251 known as the CPI-E Act that would level the playing field for CSRS and FERS. I encourage you to reach out to your representatives to really support this bill. It does not rectify the injustice altogether, but it is a start.

Term Limits concluded: We consistently have a short fall in getting members to step up and volunteer to run for a NARFE office (maybe with the exception of National Offices). Therefore, we have the same passionate, dedicated group of members holding office year after year. For example, my

chapter has had the same slate of officers for at least the last five years. They do a great job, as I am sure the officers of other chapters do. (The biggest reason for closing chapters is no one will serve as an officer.) My fantasy is that we would have term limits in order to accommodate the energetic, and passionate young retirees swelling our ranks who wanted to carry on the great work of NARFE! But alas, it is not so. We work and work for ample recruits into our membership ranks with usually disappointing results. The only way to remedy this dire situation is to get inundated with membership applications from younger retirees wanting to join us and make certain we will continue to enjoy the benefits we worked so hard for. We will persevere. NARFE now is offering \$10.00 for to you for each new member you recruit. Great idea! I support the concept. Who knows, some of us could get rich in more ways than one.

P.S. Don't Forget Your Flu Shot!!

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A. Wayne Baker

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(Continued from Page 2)

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2019 Annual Meeting Early Bird Special

Submit your
Registration Form
(on Page 11) postmarked on or
before **February 15, 2019**
and be entered in a drawing for
\$100!

Future Life of NARFE Depends on Doing the Right Thing

Anything that is not growing is dying, our body grows new cell to replace dead ones. When a person is on life support, the medical examiner is looking for signs of life and or quality of life. If the medical examiner can't see life, they pull the plug on the life support system.

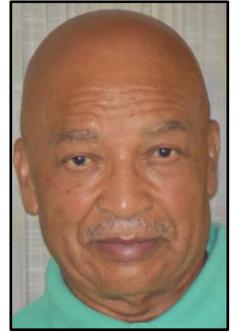
When we examine the Chapters in the 3rd V.P. area, I look for signs of life and the ability to bring life to a Chapter. When we refer to signs of life, we're talking about Marketplace programs that can be heard and seen by millions of weekly listeners. We can no longer keep regurgitating the same old motivation messages to a small group to bring life to a Chapter. We should not conform to this method but be transformed by the renewing of our mind, that we prove what is that good and acceptable, and perfect method of communication.

There is a season for all things and for all things there is a season. To the best of my knowledge there are at least four seasons in our journey through life and with talents and senses, some will have more and others will have less. Action may not always bring favorable result; but, there are no favorable results without action. Thought and theory must precede all salutary action; yet, action is nobler in itself than either thought or theory.

If a Chapter is conducting business like they did ten years ago, this Chapter is out of season. If a Chapter is conducting business like they did five years ago, this Chapter is out of season.

If a National Active Retired Federal Employees Chapter has a majority of retired members, then this Chapter would make a good umbrella, but a poor roof. If Chapters want to achieve longevity, they will need the ability to market the millennium.

Our body has methods of alerting us in avoiding stress and they are pain and fear. The chemistry is challenging. For example, if you develop pain in the first mile of a marathon, you should stop running and immediately seek medical assistance. Likewise, in the last mile you should keep running thinking no pain, no gain. To overcome fear of public speaking or if you lack literacy in relating to technical computer science, training and experience is your best teacher.



B. J. Godwin

The concern is not whether a chapter will survive in competition with other organizations, but whether they can survive at all in the face of social change. There is a certain relief in change, even though it be from bad to worse; as I have found in traveling, that it is often a comfort to shift one's position and be bruised in a new place.

The 1977 American action comedy film "Smokey & the Bandit," starring Burt Reynolds and Sally Field, introduced the Citizen's Band radio, better known as CB radio, that provide reliable means of radio communication. They provided truckers, small businesses, and radio enthusiasts with a system for company, information, and interaction on the road, at home, or at work. The affordable wireless phone, cell phone, or cellular telephone ushered in an era of communication that has constantly improved our standard of living.

Inspiration takes many forms and FEDcon18's "LEARN * ADVOCATE * LEAD" theme was very instrumental in showing the perplexities faced by National Active and Retired Federal Employees and by the NARFE organization. We now know what we believed to be our future at the time of our retirement may not be our future. We must work as a group to maintain what was promised. Trying to stand for the right thing can be exhausting. We may wonder, will my well-intentioned words and actions make any difference at all?

– B. J. Godwin

3rd Vice President

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Support your Legislators who will
vote to keep your earned benefits by
donating to NARFE-PAC.

Contact Larry Minniear, your
NARFE-PAC Chair at
423-243-8736 or
lrminniear@epbfi.com

Legislation or Exasperation?

Every two years we go to the polls and make a selection on whom we wish to represent us in the U.S. Congress. We are hopeful they will represent us well and make sound decisions toward our future well-being. However, that does not always play out as we had hoped; especially in recent years.

If you tune into any House or Senate hearings, you would think you were in the middle of a kindergarten class. I have been following politics off and on for over 55 years. I have never seen so much vitriol, hatred, and childish behavior as I have witnessed in the last 10 years or so; especially in the last two years.

When I was growing up, you were taught to respect the position a person held, even if you despised the person in it. That is no longer applicable. The sad part is, that most of the protesters have no idea what they are protesting. They are bought and paid for by some extremely wealthy control freaks.

Will we ever return to order and decency in our political world? Congress spends more time investigating (with no results whatsoever) than they do legislating; which is what you hired them to do. What can we do about it? **GET INVOLVED!**

Most people cringe when the subject of politics comes up in conversation. They claim they do not care about politics or are independent. Neither of which is really true. Political activity affects each and every one of us daily. Therefore, we need to take an active role in it; if only to become more informed on what our elected leaders are doing (or in most cases, not doing).

When I was on the road visiting chapters throughout eastern Tennessee, I was often told at meetings: "We don't want to hear about politics." Well, if that is the case, you are in the wrong organization. NARFE is a legislative advocacy-organization, pure and simple. Without our political team at headquarters working on our behalf, along with our strong grassroots effort, we would be trampled on by Congress more than we are now.

By the time this newsletter hits your mailbox, the 2018 election cycle will be history. There will be some major changes in the state of Tennessee. We will have a new governor, U.S. Senator, and at least three new representatives in the U.S. House. Whether or not you voted for

them, they will determine your future for years to come. Your job in the coming months is to get to know them, as well as the returning legislators very well. You need to take time to communicate to them your concerns and frustrations when it comes to legislation that erodes our benefits and breaks the promises our government made to us during our lifetime of devotion to a public service career. We are not asking for any handouts. All we want is for Congress to keep the promises they made while we were doing the job they hired us to do. We want to have the security of the benefit program we invested in and were promised would be there throughout our retirement.



Larry Minniear

I ask one more thing of you. Take a look at page 39 of the October issue of *NARFE* magazine. It shows whether or not your representatives have been doing your bidding while in Washington. Granted a vote the way NARFE expects does not necessarily show the whole picture. In some cases, the bill was filled with non-germane items that detracted from it as good legislation. Also, a legislator can vote for our causes regularly, but still be an embarrassment with their erratic behavior (such as one member from west Tennessee). It does give you a starting point in evaluating the work your elected officials have done on legislation specific to the federal community. If your legislator has been showing some improvement, let our advocacy group know, and encourage them to reward that person with some of *your* PAC dollars.

I will be journeying to our nation's capital in March to attend the NARFE Legislative Conference. This will be a first for me with this organization. I used to be a regular on Capitol Hill when I was with the postmaster groups. I look forward to the trip. If there is any message you wish for me to convey, please let me know.

It is my hope that you would have contacted them first. Lastly, I will be a candidate for *Legislative Chair in 2019*. I humbly ask for your vote.

– Larry Minniear

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All Aboard for Chattanooga NARFE 2019 Annual Meeting

We are excited and I sincerely hope you are too! What are we excited about?

Why the 2019 NARFE Tennessee Federation Annual Meeting to be held April 15-16, 2019 at the Marriott Residence Inn in beautiful Chattanooga, Tennessee. That's what all the excitement is about.

However, no event is complete without the most important ingredient – **YOU!**

You will find the Annual Meeting registration form and other information in this newsletter. The 2019 Annual Meeting is going to be somewhat different than you have experienced in the past. That is partially because we like to be different in Chattanooga. The real reason is due to the voting procedures that were approved at last year's convention in Jackson.

I will be working on the program very soon. If there is anything you would like to see different, please let me know. One thing for sure, we should be able to reduce the time spent in session due to the elimination of voting. All voting will be completed prior to April. So, watch for information on that in the Federation newsletter as well. With the time saved, I am hoping to start a little later on Monday and give out of town folks a chance to drive in Monday morning.

Another change is we will be in two facilities. They are both very nice Marriott properties. They are pictured in this newsletter. They sit next to each other. There is a little walking across the parking lot to the conference room. There is also a price break for those who stay across the parking lot.

The 2019 Annual Meeting will concentrate on legislative advocacy, which is the thrust of our organization. We will have presentations on current legislation as well as grassroots lobbying (how, when and where).

The cost of the Annual Meeting is all inclusive. Breakfast will be served at whichever facility you are staying. There will be a box lunch on Monday topped with a banquet meal only Marriott can serve. Remember, Marriott was in the food business way before they expanded to hotels.

We have invited top notch speakers from NARFE headquarters. I am still working on a
6 Banquet speaker you will like, as well as banquet music.

Again, the only thing missing is **YOU!** We need you to mark these dates on the calendar now and plan on attending. You are also expected to bring at least 2-3 friends. The more the merrier.

If you would like to participate more fully, there is an opportunity to volunteer (this is the Volunteer State) by signing up for a committee to help your president and make for a smooth Annual Meeting. A form is on Page 8 in this newsletter.

We are limited on the number of rooms at the Residence Inn (where the conference will be held). So, I ask that you take into consideration our members who have ambulatory issues before you grab one of those rooms. They are also costlier.

You can use the link on Page 7 or call the hotel of your choice direct. Be sure to mention NARFE, so that you will get the conference rates. Please note: you must book your room by March 14, 2019 or pay the rack rate, or perhaps be staying at another hotel.

Also, on the registration form, we need your paid registration **no later than March 1, 2019.** We have to adhere to these cutoff dates strictly because our contract dictates it. We have an Early Bird Special: a chance for \$100 if you have your registration in by February 15th. We need you to plan ahead and adhere to these dates. There are severe penalties if we exceed them.

If you have any questions whatsoever, please feel free to contact me at:

(423) 243-8736 or lrminniear@epbfi.com

– Larry Minniear – Conference Chairman

*Remember to bring
Silent Auction items
that will benefit
Alzheimer's research.*



Hotel Reservation Information

Here is information for the two facilities:

NARFE Annual Meeting 2019

Start date: 4/14/19

End date: 4/16/19

Last day to book: 3/14/19

Marriott hotel(s) offering your special group rate:

Residence Inn Chattanooga Near Hamilton Place for 119.00 USD per night.

Book your group rate for NARFE Annual Meeting 2019

Telephone: 423.468.7700 | Fax: 423.468.8800
2340 Center Street
Chattanooga, TN 37421

NARFE Annual Meeting 2019

Start date: 4/14/19

End date: 4/16/19

Last day to book: 3/14/19

Marriott hotel(s) offering your special group rate:

TownePlace Suites Chattanooga Near Hamilton Place for 98.00 USD - 108.00 USD per night

Book your group rate for NARFE Annual Meeting 2019

Telephone: 423.834.9444 | Fax: 423.834.9333
7010 McCutcheon Rd.
Chattanooga, TN 37421

Area Sales Coordinator, Kate Stedham



Residence Inn



TownePlace Suites



Suite Sleeping Area



King Studio Suite Sleeping Area



**TENNESSEE FEDERATION NARFE FINANCIAL REPORT
2018 BUDGET AND EXPENSE REPORT**

ACTIVITY	Budgeted 4 Qtrs Year 2018	QTR		QTR Exp.		YTD Exp.		QTR		QTR Exp.		Actual Expenses YTD 2018	(-) Over (+) Under Budget 2018
		Budget 1st Qtr 2018	Actual 1st Qtr 2018	Budget 2nd Qtr 2018	Actual 2nd Qtr 2018	Budget 3rd Qtr 2018	Actual 3rd Qtr 2018	Budget 4th Qtr 2018	Actual 4th Qtr 2018				
1. Exec. Bd. Meeting:													
a. Travel	\$ 1,500.00	\$ 750.00	\$ 536.64	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 536.64	\$ 963.36
b. Lodging, meals	\$ 1,500.00	\$ 750.00	\$ 500.26	\$ -	\$ -	\$ 750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 500.26	\$ 999.74
c. Other	\$ 100.00	\$ 50.00		\$ -	\$ -	\$ 50.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00
2. Fed. Officers Stipen	\$ 1,500.00	\$ 375.00	\$ 375.00	\$ 150.00	\$ 150.00	\$ 375.00	\$ -	\$ 375.00	\$ -	\$ -	\$ -	\$ 525.00	\$ 975.00
3. Office Expenses:	\$ 450.00	\$ 113.00		\$ -	\$ -	\$ 112.00	\$ -	\$ 112.00	\$ -	\$ -	\$ -	\$ -	\$ 450.00
4. Fed WEB site	\$ 100.00	\$ 25.00		\$ 45.00	\$ 45.00	\$ 25.00	\$ -	\$ 25.00	\$ -	\$ -	\$ -	\$ 45.00	\$ 55.00
5. State Convention Ex.				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
a. Travel	\$ 1,500.00			\$ 1,500.00	\$ 1,048.00		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,048.00	\$ 452.00
b. Lodging, meals	\$ 1,700.00			\$ 1,700.00	\$ 2,840.35		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,840.35	\$ (1,140.35)
c. Misc.	\$ 200.00			\$ 200.00	\$ 643.37		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 643.37	\$ (443.37)
d. Convention Deficit				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6. Nat'l Convent/Pres	\$ 1,250.00			\$ -	\$ -	\$ 1,250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,250.00
7. Fed. Newsletter	\$ 4,500.00	\$ 1,500.00	\$ 1,563.70	\$ -	\$ -	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 1,563.70	\$ 2,936.30
8. Legislative Expenses				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
9. Chapter Visits	\$ 1,400.00	\$ 350.00	\$ 84.80	\$ 146.56	\$ 146.56	\$ 350.00	\$ -	\$ 350.00	\$ -	\$ -	\$ -	\$ 231.36	\$ 1,168.64
10. Civic Activity				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11. Senior Act/Alz Act	\$ 100.00	\$ 25.00	\$ 8.57	\$ 91.50	\$ 91.50	\$ 25.00	\$ -	\$ 25.00	\$ -	\$ -	\$ -	\$ 100.07	\$ (0.07)
12. Public Relations	\$ 50.00	\$ 13.00		\$ -	\$ -	\$ 12.00	\$ -	\$ 12.00	\$ -	\$ -	\$ -	\$ -	\$ 50.00
13. Membership				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
14. Region X Conferen				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
15. Nat'l Legislative Semin				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
a. Travel				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
b. Lodging, meals				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
c. Other				\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17. Other	\$ 100.00	\$ 25.00		\$ 190.01	\$ 190.01	\$ 25.00	\$ -	\$ 25.00	\$ -	\$ -	\$ -	\$ 190.01	\$ (90.01)
TOTAL Budgeted/Expe	\$ 15,950.00	\$ 3,976.00	\$ 3,068.97	\$ 4,326.00	\$ 5,154.79	\$ 5,224.00	\$ -	\$ 2,424.00	\$ -	\$ -	\$ -	\$ 8,223.76	\$ 7,726.24
Chapter Closings				\$ 3,910.47		1673.12							

2018 Third Quarter Financial Report



Norris
Alderson

January 1, 2018 - September 30, 2018

Beginning Balance - Checking account 1/1/2018

\$29,763.81

REVENUES

National Dues Rebate - 10% Fund (2018)	\$	5,996.38
National Dues Rebate - 10% Fund (2017)	\$	1,140.52
2017 Per Capita Dues: Chapter 1382	\$	237.00
Chapter 859 Closing (Chapter)	\$	1,046.04
Chapter 859 Closing (NARFE)	\$	108.53
Chapter 1603 Closing(Chapter)	\$	729.81
Chapter 1603 Closing (NARFE)	\$	89.72
Chapter 930 Closing (Chapter)	\$	3,555.76
Chapter 861 Closing (Chapter)	\$	697.52
Chapter 956 Closing (NARFE)	\$	495.24
Chapter 1950 Closing (NARFE)	\$	11.92
2018 Conference Profit	\$	2,481.19
Newsletter Advertisement	\$	200.00
Total Revenue	\$	16,789.63

LESS EXPENSES:

Vouchers -		
Officer's		
expense	Officers Expense	\$ 6,196.77
Newsletter Expenses		\$ 3,144.70
Exec Board Meeting Lodging		\$ 752.10
2017 Check 1057		\$ 225.00
Liability Insurance		\$ 185.00
2018 Conference Exec Board Lodging		\$ 2,447.88
Federation Web Page		\$ 45.00
2019 Conference Advance		\$ 500.00
Chapter 930 Membership Transfer		\$ 284.40
Chapter 1603 Membership Transfer		\$ 819.53
Chapter 1950 Membership Transfer		\$ 1,632.08
Chapter 956 Membership Transfer		\$ 1,174.46
Chapter 859 Membership Transfer		\$ 1,124.97
Chapter 861 Membership Transfer		\$ 548.15
FEEA Contribution		\$ 100.00
Total Disbursed	\$	19,180.04

9/30/2018

Balance	\$27,373.40
Suntrust Balance 9/30/2018	\$27,373.40
CD US Bank	\$3,382.55
Bank of TN Money Market	\$3,595.48
Total Assets	\$34,351.43

FEDcon18 Stressed Learning, Advocacy and Leadership



Upper left, Henry Winkler is pictured as he addressed the attendees. Upper right and lower pictures show some of the many NARFE members who attended and enjoyed FEDcon18.





Tennessee Federation
National Active and Retired Federal Employees
2019 Registration Form



63rd Federation Annual Meeting

Marriott Residence Inn
2340 Center St.
Chattanooga, TN 37421
April 15-16, 2019

Chapter No. _____ Chapter Name & Location _____

Name: _____ ID #: _____

Address: _____

City: _____ State: _____ Zip: _____

Select Registration: Federation Officer National Officer Past Federation President Member Spouse/Guest
(Check all that apply)

Agency where you work _____
Or retired from: _____

Spouse or Guest's name: _____
(If not listed on separate registration form)

Annual Meeting Options:	Self	Guest/ Spouse	Cost (per/person)	Total
Full Registration (Annual Meeting & Banquet): _____ <i>(Note: If <u>special</u> banquet meal required, circle one. Otherwise, chicken will be served):</i> <i>Gluten Free or Vegetarian</i>	_____	_____	\$65.00	_____
Annual Meeting & Lunch Only _____	_____	_____	\$40.00	_____
Banquet Only <i>(note if special meal required)</i> _____	_____	_____	\$40.00	_____
Late Fee (after March 1 st , 2019, add \$10.00) _____	_____	_____	\$10.00	_____
			Total Enclosed:	_____

Submit registration form postmarked by March 1, 2019.
(Late or on-site registration will require the \$10.00 extra fee per/person.)

Make Checks Payable to: NARFE

Mail to: Larry Minniear, 1401 Highcrest Ct., Hixson, TN 37343-4320

Early Bird Special: Registration Postmarked by February 15, 2019 will be entered in drawing for \$100 to be awarded at the Annual Meeting.

For More Information Contact: Larry Minniear (423) 243-8736

Hotel Reservations Call TownPlace Marriott 423-834-9444 reference NARFE.
Marriott Residence Inn 423-468-7700

Cost: \$98 or \$100 at TownPlace; \$119 at Residence Inn + tax
(Airport shuttle available at no extra charge.)

PROGRAM ADVERTISING ADS FORM

2019 NARFE Federation Annual Meeting - April 15-16, 2019

Full Page Ad:	5-1/2" X 8-1/2"	= \$100.00
Half Page Ad:	5-1/2" X 4-1/4"	= \$ 50.00
Quarter Page Ad:	5-1/2" X 2-1/8"	= \$ 25.00
Business Card Ad:	5-1/2" X 2-1/8"	= \$ 25.00

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Ad Size: _____ Ad Information Enclosed: _____

Signature _____

Mail Photo Ready Copy & Payment to: Larry Minniear, 1401 Highcrest Court, Hixon, TN 37343-4320
Or Email Photo Ready Copy to: lrminniear@epbfi.com. The deadline is March 1, 2019.

Make checks payable to: NARFE
(If you email your ad, please send payment to Larry Minniear at the above address.)

For More Information Contact: Larry Minniear (423) 243-8736

COMMITTEE ASSIGNMENT FORM

2019 NARFE Federation Annual Meeting - April 15-16, 2019

Deadline: March 1, 2019

Send to: Rhonda Mooney, Federation President, 351 US Hwy. 45 W, Humboldt, TN 38343-8506
or email: rmooney@narfetn.org or call: 731-267-2336 (cell)

Please print or type:

Chapter No: _____ Chapter Name & Location: _____

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

(Check One)

I wish to serve on the following committees:

Membership	_____	Legislation	_____	Credentials	_____	Service Officer	_____
Public Relations	_____	Rules	_____	Time & Place	_____	NARFE-PAC	_____
Alzheimer	_____	Financial Ways & Means and Audit	_____				

Would you like to attend special Officer or Legislative training at the Annual Meeting? _____

Signature _____



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19.12.310.1-FED-B (8/18)

The Prez Says ... *(Continued from Page 1)*

we no longer have delegates and proxies. All resolutions must be submitted to and received by Federation Secretary Marilyn Evans by December 1, 2018 - this date is earlier than in previous years. Any member of the Tennessee Federation can submit a resolution.

The Federation elective offices of President, East Tennessee Vice-President, Middle Tennessee Vice-President, West Tennessee Vice-President, Secretary, Treasurer, Legislative Chair, and Membership Chair are open for nomination. I am appreciative and happy to announce that Carey Frazier has agreed to serve as our Nomination Committee Chair this year. If you are interest in running for one of these offices or would like to recommend someone (with their consent), please contact Carey at 615-472-8661 or ctfraz@comcast.net. Nominations must be received by December 10, 2018 - this is also earlier than in prior years.

As everyone likely knows by now, Ken Thomas has been elected NARFE National President and Kathryn Hensley has been elected NARFE National Secretary/Treasurer and they assume office on November 1st. I think both these folks will do a very good job and I look forward to what I believe are going to be exciting times ahead for NARFE.

The 9th Annual West Tennessee Joint Chapter Meeting was held on July 20th. There were members from eight chapters present to hear from Eighth District Congressman David Kustoff. Congressman Kustoff gave an update on what is going on in Congress and then took questions from our members. As in previous years, our folks asked

good questions and expressed their concerns to Congressman Kustoff. I believe this interaction with the Congressman is very important. After hearing from our members he realizes how specific legislation affects retired federal employees, as well as current employees.

The national recruiting incentive began September 1st and continues through December 31st. You will receive \$10 from NARFE Headquarters for every member you recruit. Your membership ID number must be on the application for you to receive credit and receive the \$10. You can find your membership ID number on the label of your NARFE magazine. Recruiters will also be entered in a grand prize drawing and monthly drawings. Additional information regarding the recruiting incentive is on the narfe website. The more members NARFE has, the stronger we are -- so this is a great time to help strengthen NARFE and earn a little money for yourself -- it's a win-win!!

I hope you have begun making plans to attend our 2019 Annual Meeting (formerly Federation Convention) in Chattanooga on April 15 and 16, 2019. You will receive a lot of good information, hear some interesting speakers, and have an opportunity to visit with friends from across the state. You can find additional information about the Annual Meeting elsewhere in this newsletter. I'm looking forward to it and I hope to see many of you there!

– Rhonda Mooney
351 US Hwy 45 W
Humboldt, TN 38343-8056
731-267-2336 (cell)
rmooney@narfetcn.org

How Will Your Chapter Look ... *(Continued from Page 2)*

3. **They're confident, without being cocky.**
4. **They stay positive, but remain realistic.**
5. **They're role models, not preachers.**
6. **They're willing to take a bullet for their people.**

– Dr. Travis Bradberry, leadership author

The hottest places in Hell are reserved for those who in time of great moral crises maintain their neutrality." – Dante Alighieri

"Dream more than others think practical. Expect more than others think possible. Care more than others think wise."

– Howard Schultz,
CEO, Starbucks

– Ed Evans
808 Sandburg Place
Nashville, TN 37214-3051
615-429-0342(cell)
615-920-5867(home)
narfetime@gmail.com



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- *Health Plans: What's New and How to Choose – November 8th.*
- *Estate Planning: What Feds Need to Know – December 13th.*
- *FEHB and Medicare*
- *Retirement Forms*
- *Survivor Benefits*
- *Steps to a Speedy Retirement*
- *How Much Money Do YOU Need for a Secure Retirement?*

Note Several Deadlines Have Changed

The first change is that any Resolutions must be in the Federation Secretary's hand by December 1, 2018.

Following this, the deadline for nominations for Federation officer positions, that is: President, 1st Vice President, 2nd Vice President, 3rd Vice President, Treasurer, Secretary, Membership Chair, Legislative Chair, must be submitted to the Nomination Committee by December 10, 2018. Carey Frazier has been appointed Chair and will accept your nominations at 615-472-8661 or ctfraz@comcast.net.

Registration for the Annual Meeting to be held April 15, 16, 2019 has a deadline of March 1, 2019. The same deadline (March 1, 2019) applies to submitting ads for the Annual Meeting Program and for selecting the Committee to

which you would like to be assigned and getting it to the Federation President, Rhonda Mooney. The Registration form is on Page 11, the Ad Form including rates is on Page 12 along with the Committee Assignment Form. Each form has instructions on where and when to submit these forms and information on whom to contact should you have a question or difficulty in filling it out.

For the special hotel rates, you must register by March 14, 2018.

The Federation now issues their newsletter three times a year: February, July and November. If you have anything you would like to submit for publication, it must be in the Editor's hands by the 1st of the month prior to publication, that is: January 1st, June 1st and October 1st. Rare exceptions to these deadlines can be made.