

Tennessee Federation News

NEWS OF INTEREST
TO ACTIVE AND
RETIRED FEDERAL
EMPLOYEES



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Home Fire Safety

More home fires happen during the winter months than any other time of the year, mainly due to home heating devices. People age 65 and older are three times more likely to die or be injured in a house fire.

In addition, those devices fueled by gas, oil, kerosene or wood can also produce deadly carbon monoxide gas. Install smoke and carbon monoxide detectors on every level of the house, check the batteries every month and change them at least once a year.

If using a space heater, remember they need space. Keep anything that can burn at least three feet away from the heater. If looking to buy one, choose one that automatically shuts off if the heater falls over.

Lastly, purchase a multipurpose fire extinguisher, learn how to use it and check it yearly to make sure it is working.

-Grosspointenews.com

NARFE in middle of most significant and rapid transition

As I see it, NARFE is currently in the middle of one of the most significant and rapid transitions ever. During its 92-year history, the Association has undergone several major transitions at the National level. For example, at the first National Convention in 1950, National Officers were elected by the membership for the first time. Prior to that, they were elected by the Executive Committee. At various times, officer positions have included first and second vice-president, supervisor of chapters and director of field operations. At one time there were 25 National Field Vice Presidents. But changes at the chapter level have been rare. In fact, NARFE began with Auxiliary Associations which endured until a March 1935 Executive Meeting when it was determined that all the auxiliaries had "been a failure" and the motion to discontinue them was adopted. It was 12 years before the first chapter charters were issued in the spring of 1947, and the structure has remained the same ever since.

The current transition began in August 2010 when our National Officers were elected for their first term. Candidate Joe Beaudoin had met with our Federation Executive Board in April 2010 and said a new reports system would be a priority if he was elected National President. In December 2011, the extremely outdated On-Line Reports system that had been a major source of complaints for many years was finally supplemented by the Online Activities Module. For the first time, NARFE leaders

had real-time report access directly from the member database. A complete revision of the National Bylaws was adopted at the 2012 National Convention to meet requirements of the DC Statutes for non profit organizations. Headquarters has implemented a bidding system for goods and services which saves thousands of dollars annually. The source code and intellectual rights for the NARFE database management software was purchased from ISI for a cost savings of \$264,000 per year. NARFE finished 2012 with a \$131,000 surplus in operations revenue and a \$659,000 net gain in total assets. As you probably know, this was the first time that National has finished a year in the black in over ten years.

In addition, eNARFE Chapter 2363 began in March 2011 with five members. At the end of October, total membership was 18,882. That's an average gain of just over 600 members per month. While over \$720,000 in additional dues revenue from more than 18,000 eChapter members is a welcome financial windfall that few expected approximately two and a half years ago, there are several major concerns that will soon need to be addressed. In preparation, on August 12, National President Beaudoin announced the appointment of 12 members to serve on the Future of NARFE Committee (FON). Led by Co-Chairs Evelyn Kirby (Region II Vice President) and Bill Shackelford (Past Virginia Federation President), the FON committee will prepare a report with

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NARFE in middle of transition (Continued)

recommendations to promote strengthening and assuring long-term effectiveness of NARFE for the NEB to review. If approved, the report will be published in time for dissemination at 2014 federation conventions and will be made available to the general membership. This committee will play a critical role in determining how NARFE is organized and operates. In my opinion, we have already witnessed extraordinary improvements and there are more to come in the months ahead.

Due to Congressional redistricting, a few adjustments were recently made to the chapter assignments of our Federation Vice-Presidents. During the September meeting, the Federation Executive Board (FEB) approved a motion for the Vice-Presidents to serve chapters in the three Grand Areas of Tennessee which are listed for your information as follows:

EAST

1st V-P Larry Minniear

Chattanooga 108
Eugene Roberts 152
Knoxville 204
John Sevier 324
Cleveland 860
Kingsport 935
Andrew Johnson 956
Oak Ridge 1476
Morristown 1603
Sevier County 1678
Hawkins County 1950

MIDDLE

3rd V-P Ed Evans

Nashville 227
Murfreesboro 834
Sumner County 859
Columbia 882
Coffee County 883
Donelson Area 1576
Cumberland County 1719
Putnam County 1956
Wilson County 2009
Lincoln County 2018
Warren County 2035
Franklin County 2133

WEST

3rd V-P Rhonda Mooney

Memphis 78
Jackson 519
Dickson 727
West Ken Ten 793
Tri-County 806
Shiloh 861
Clarksville 870
Millington 1382
Memphis Postal 1733
Germantown 1968
Giles County 2075

On October 25, National Secretary Elaine Hughes approved an excellent opportunity for recruiting members into our local Tennessee chapters. An on-line promotion offering a free six-month membership to active federal employees, initially meant for the eChapter only, was expanded to also include local chapters. The promotion, scheduled to end on December 9, provided a very attractive incentive for active federal employees to join NARFE, and I hope you took full advantage of this unprecedented opportunity to recruit to your local chapter.

The membership recruiting contest announced in the previous newsletter offers another rare incentive for adding members to our rosters. It was approved by the Federation Executive Board for the period January 1 – December 31, 2014 and prizes will be awarded at our 2015 State Convention. Prizes and amounts are listed for your information as follows: First place \$100, second place \$60 and third place \$40. A random drawing of all other members who recruited at least one person will also be held and one lucky recruiter, who does not have to be present, will receive \$25. As additional incentive, a drawing of all new members will be held for a prize of \$25. The NARFE monthly M-260 Individual Recruiting Report will be used to determine totals. If discrepancies are suspected, it will be the responsibility of recruiters to contact National Headquarters for corrections. I am delighted that the FEB was able to offer

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NARFE in middle of transition (Continued)

these incentives to help increase our membership; your enthusiastic participation is essential for this contest to be a success.

What would NARFE be without advocacy? NARFE was founded in 1921 by 14 elderly federal retirees who "bought in" to a mission of acting as advocates for their fellow retirees. But imagine where would we be today if their mission focus had been solely devoted to recruiting. Total membership could be more than five million but, without advocates, we would likely be just a huge social club with less pay, smaller pensions and meager benefits. So, how many advocates do we need to be effective? Of course, the best answer is that every member should be an advocate, but Tennessee has nine Congressional Districts and, if we had only one advocate in each district, our influence and effectiveness would be greatly increased. I have always believed that one of NARFE's greatest organizational strengths is the capability to put "boots on the floor" in a local field office of each Congressional District in a matter of hours and Federation District Officers are critical for success. I can assure you that your representative does not want to hear from any national or federation officer from outside the district as much as he or she wants to hear from constituents; especially constituents who are NARFE Federation District Officers that represent hundreds or thousands of their fellow citizens. As of this writing, we have vacancies in Congressional District 1, 3, 4, 5, 6, 7, 8, and 9 and the FEB is very interested in filling these positions as soon as possible. Toward that end, an expense paid trip, IAW the Federation Policy Manual, to the NARFE 2015 Legislative Training Conference will be offered to a District Officer filling one of these positions. To be considered, the position must be occupied no later than April 22, 2014 and remain filled through the conference. A selection will be made during the August 2014 board meeting. If you are interested in filling one of these important positions, please contact your Federation Vice-President, our Federation Legislative Chair or me at your earliest convenience.

Before we know it, our 58th Annual State

Convention will convene April 21-22, 2014 at the Drury Plaza Hotel in Franklin, Tenn. I know that Norris Alderson and the folks of Nashville Chapter 227 are working hard to make this one of our best conventions ever, and I am looking forward to a great event. Future of NARFE (FON) Committee Co-Chair Bill Shackelford will be our keynote speaker and his relatively unique committee assignment should give him valuable insight about NARFE that should be of interest to all of our members. If you plan to attend the convention, please let us know as soon as possible. A 2014 Delegate Form with self-explanatory instructions is included in this newsletter and a handy interactive version is posted on the "LIBRARY" page of the Federation Website for your convenience.

As the year begins, it is an ideal time to express gratitude on behalf of the federation to all of our current loyal members for maintaining your membership in NARFE and to all of our chapter officers for your dedicated service the past year. It is also a good time to express congratulations to the chapter officers elected to serve for the current year. So, whether you are a newly elected officer serving for the first time or adding another year of faithful service, thank you for your commitment to support NARFE and lead your chapters in the position(s) to which you were elected.

In closing, I apologize for switching the names of Charles and Christine Hooper under the picture of the Weida White Tolley Day celebration in the previous newsletter; I am sure you did not have any trouble telling the difference. Throughout this year, may the good things in life be yours in abundance, and please remember our less able senior members.

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Tennessee Federation Officers (Continued)

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In My Opinion

In a television program last year, a judge insisted that all the attorneys involved add the phrase "In my opinion" to each statement made during the trial. Ridiculous as this sounds, there is something to be said that everything we believe may not be totally correct and right for every situation. I think our leaders in Washington could benefit from at least thinking along these terms and at least considering the other side may have some good ideas. Using a little common sense would go a long way in making the right decisions that are fair and equitable and would be beneficial to all Americans and the nation as a whole.

That being said, as we wait for another conference committee to attempt to solve our financial problems, it seems that we have a good argument that federal employees have already done our fair share of \$114 billion. Continuing efforts to reduce our COLA, raise our retirement contributions, do away with the FERS retirement, and possibly change our health insurance are just too much to expect the federal employees and retirees to give up. You can't pay off trillions in debt (from two wars and a stimulus package) with billions from the federal community. It just can't be done!

What can we do? We keep saying the same thing. Everything we get or lose is by action of Congress. Working with our national leaders in Washington, NARFE is our best way to make a difference. We have some really excellent people up there who know how the system works and are constantly and continuously making the necessary visits and contacts that present our views on the issues to the key players and decision makers. They let us know when we need to contact our local legislators to inform them of our concerns from the local perspective.

Finally, we still need more members. I think the latest initiative of six months' free membership offer was a great idea. Maybe the new members will see the many benefits of NARFE and stay with us. I still support letting spouses join for half price which they tell me has been voted down at the last two conventions. Tell your delegate to vote for it next year in Orlando.

Remember my other soapbox item. Stay active. Our doctors tell us that exercise is always the best medicine. And it just makes you feel better, **IN MY OPINION!**

- Jim Glenn
Legislative Chairman

Chapter 0108 donates to Toys for Tots



What will 2014 bestow upon us?

What is in store for federal employees and retirees in the ensuing year? That is the \$64K question (less inflation). I would like to break this political year down into three parts: legislation affecting federal employees and retirees; state and local elections; and finally the federal elections landscape later in the year.

As you know our spineless legislators in Washington have managed to “kick the can down the road” as they put it when it comes to fiscal restraint. Many lawmakers have used that phrase, but none have the backbone to make real and fair cuts in order to reverse the Washington spending spree. The only thing they want to do is keep sequestration in place on the backs of federal workers and retirees.

One bipartisan proposal, the Provide for the Common Defense Act, seeks to reduce the impact of sequestration on the Dept. of Defense. In order to accomplish this there are at least 3 budget proposals on the table that affect the federal workforce. One is “Chained CPI.” This is a reduction in the CPI formula used for our COLA payments. The catch in this is that it has a compounding factor included that would lower the benefits 3% after 10 years, 6.2% after 20 years, and 9.4% after 30 years. Also included in this legislation is an increase in federal employee’s contributions from .8% to 2% over 3 years. The final blow is to eliminate the FERS annuity supplement. All three proposals are endorsed by President Obama.

This proviso is being introduced to provide revenue in lieu of severe cuts to the Dept. of Defense. While all of us believe in a strong military, the DOD has a long history of wasteful spending. Lawmakers should hold DOD accountable and make sure the funds they now receive are spent wisely before they resort shifting more debt reduction on to federal employees and retirees. The federal workforce has contributed more than \$113 billion in the last few years. That is a significant sacrifice. It is someone else’s turn.

Now let’s take a look at the upcoming state and local elections. As has been stated many times, “all politics is local”. This is certainly true today. The people we elect to serve in the courthouse and Nashville may be in Congress in the not too distant future. So, pay

attention to who you are electing to serve at the local level. Do you really know how these candidates feel on critical issues in your area? After they are sworn is a little late to be finding out. Many of their decisions directly affect your pocketbook.

The federal election this fall is very important. Every election cycle it is said that the current election is the most important – which is true because it has the most immediate impact. All House members are up for re-election as well as one senator. In most cases, voters return incumbents without much pause or reflection. If they are doing the job you elected them to do then that is the proper thing to do. There is no need to replace someone just because there is an advocacy group that believes it is time for a change. However, if they have made decisions that run contrary to your beliefs (and voted that way), it may be proper to show them the way home. A good example is the Affordable Care Act. If you have benefited from this chaotic legislation, then by all means support those who made it the “law of the land”. If you or your family are experiencing a negative impact from it, then you may want to find out how your congressman voted and include that vote in your decision this fall.

One more thing! Please make plans now to attend the Tennessee Federation Convention in April in Franklin. There are details elsewhere in this issue. After attending the Region X Conference in September, and listening to a heavy discussion regarding the future of NARFE, I can assure you that a number of proposals will be presented for scrutiny at the national convention in Orlando. This is your opportunity to flesh these issues out at the local level before they come up at national. It also provides for wonderful fellowship.

Keep NARFE alive! Sign up a new member today!

- Larry Minniear
1st Vice President

NARFE Appointed Positions (Continued)

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Membership promotion has been a success

I think 2014 is going to be a great year for NARFE. The recent six-month free membership offer for active federal employees was definitely a success. As I prepared this newsletter article, processing had not been completed on all applications for the six-month free membership, but I know we added more than 70 new members in Tennessee from this promotion, and I think once all applications are processed, that number will be even higher. The latest information I received showed we had over 2,000 new members nationally and again all applications are not included in that number. WELCOME to all our new members!

We were fortunate in my home chapter (Jackson Chapter 519) to be able to have a NARFE table set up at a couple of BlueCross BlueShield events in Jackson where the attendees were active federal employees. There was only one or two people at each event that had ever heard of NARFE. They were all very interested in the advocacy aspect of NARFE - many commenting that we (federal employees) need someone to speak up for us. They liked the idea of getting legislative updates. They were also very impressed with the NARFE magazine. I was already of the opinion that the magazine is one of our best recruiting tools and talking with folks at these events definitely reinforced that belief.

We now need to be sure these new members are aware of all the benefits of their NARFE membership and the importance of continuing their membership after their six-month membership ends. If your chapter prepares a newsletter, make sure you do one during this six-month period and that it's one of your best! Be sure to include information

from your Service Officer. Continue to line up really good speakers for your meetings, and make sure all your members know as far in advance as possible who the speaker is for each meeting so that they can make plans to attend. I have heard from some of our NARFE national officers and other Headquarters employees that active federal employees prefer eNARFE membership over local chapter membership, but I found the opposite to be true in talking with active federal employees during this membership promotion. We explained to them that with chapter membership they have an opportunity (not an obligation) to attend chapter meetings. We also explained that we have speakers at most meetings and gave examples of the types of speakers. Many seemed interested in being able to attend meetings when their schedule allows to hear interesting speakers and to have an opportunity to visit with other federal employees and retirees.

Please remember to contact your elected officials and let them know of your concerns and views on issues that directly affect our benefits -- especially when requested by NARFE to do so. With this increase in membership, we will have an even stronger voice on Capitol Hill.

As we begin the new year, I want to thank all of you for your continued support of NARFE. Working together we can make a difference. I hope everyone has a great 2014!

- Rhonda Mooney
Tennessee Federation 2nd Vice President
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Millington Chapter 1382 promotes membership

Julia Metcalfe, President of Millington Chapter 1382, is shown at the NARFE recruitment table at the BlueCross BlueShield Health Fair held at the Naval Base in Millington, Tenn., on November 21st.



You can't order volunteers around, but you can open doors for them

All across Tennessee are NARFE Chapters filled with men and women who have spent a lifetime working toward express goals, meeting missions. They have varying skill sets that as volunteers are important to the NARFE mission.

These are people who by nature and training go beyond the parameters of a project they are given, learn the complexities of a problem, identify a solution and then lead others to take action. If they were going on a safari through the jungle, these members are the people who have experience selecting the footwear, the uniforms, mosquito netting, and filling the packs with what will be needed to get them to their goal. They best handle the details involved. What they are looking for is that leader who will say, "We go this way. These are our benchmarks along the way, and this is how we will know we have succeeded."

Chapter members are people who need solid information in order to identify with a problem, reflect on their experiences and draw their own conclusions, so as to become committed to participating in the solutions to the problem facing all of us as retired federal employees.

But no one has all the same skill sets, and being part of a chapter gives members an opportunity to break out of their own paradigm of experience by being exposed to other members as they also define problems and design solutions for a meaningful impact. The result can often be, "If they can do it, why can't I?"

According to the concept of work flow, people are the most productive and satisfied when they are presented with opportunities that are challenging but not overwhelming to them; telephone calls to legislators, emails, written letters when the context has been provided and desti-

nation set; projects and opportunities to recruit more members through conventions and meetings with tables set up, handouts and giveaways provided. People are busy, no sense compounding that problem. Better to help them prioritize their participation by providing ready-to-go responses and pre-printed solutions. Optimizing the experience means no projects so complicated as to frustrate, or so simple as to bore, but just challenging enough to keep them engaged.

Even in the least active chapters, there are undoubtedly dormant agents of change waiting to be activated by just the right challenge. In this way our chapter leadership can create a pathway for members to continue growing as citizens and catalyzing change on a larger scale. But it's also best to remember that this is all about helping people to use their gifts to fulfill the NARFE mission. Leadership is not there to be their boss but to help the players get better.

In that vein, what is working for you in building healthy membership teams? What works and what doesn't? I hope you will join the conversation by sharing your comments.

- Ed Evans

3rd Vice-President

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Guidelines for matching funds requests

Description and Application Procedures

The Matching Funds Program is a 50-50 match incentive designed to encourage NARFE federations and chapters to implement projects that enhance membership prospecting and recruiting marketing strategies. It recognizes the outstanding contributions of federations and chapters by partially offsetting the cost of prospecting and recruiting NARFE members.

All federations and chapters are eligible to apply for matching funds. However, because of limited funding, applications are approved on a first-come, first-served basis. Examples of projects that may qualify for matching funds are: placing ads in local newspapers or other local publications; and/or acquiring a booth at a local fair, festival or other scheduled event in your area.

Procedures for Submitting Proposals

Once a project has been decided upon, please submit a proposal by providing:

- A detailed description of the project, including how this may im-

pact efforts to prospect and recruit members. Please include the time frame and intended goals of the project.

- The actual cost of the project.

Chapter proposals must first be forwarded to the respective federation president for approval.

After the federation president signs the proposal (both federation and chapter proposals), it should be forwarded to NARFE Headquarters.

Email your proposal to:

jbryant@narfe.org

Or mail a copy of your proposal to: Jackie Bryant, NARFE Recruitment and Retention Department, 606 N. Washington St., Alexandria, VA 22314

Final Status Report

Both federations and chapters must send a final status report to NARFE Headquarters stating outcomes, lessons learned, whether the established goals were met, etc. Copies of receipts must accompany the final status report. Chapters should include the respective federation in the distribution of this report.

If there are funds remaining once the project is completed, please return the unused portion obtained from headquarters to the Office of the National Treasurer.

Contact Us

The Recruitment and Retention Department staff is available to provide information, discuss proposals and assist in offering guidance for submitting a matching funds request. Please contact Jackie Bryant by phone at 703-838-7760, ext. 277, or by email at jbryant@narfe.org.





Guide for advocacy without a computer

A computer is not essential for you to be an effective and successful advocate. Keep this guide near your telephone, follow the steps below, and you can make a difference.

Step 1: Keep up with issues by reading NARFE magazine and correspondence and by calling the toll-free NARFE Legislative Hotline at 1-877-217-8234 (Approximately a 5 minute message that is updated each Friday when Congress is in session).

Step 2: Call the Capital using NARFE's toll-free number 1-866-220-0044. Ask the Capital Operator to connect you to the office of your Representative or Senator.

Step 3: Greet the staff person nicely who answers the phone. Give him/her your name and address so they know you are a constituent. Then say:

"I am a retired/active federal employee and member of NARFE. I am calling to express my opinion on bill number, issue

or topic _____.

As a constituent, I urge Representative / Senator to vote for/against bill number or any legislation dealing with this issue or topic."

Add any pertinent personal information, if any, such as rational for your opinion or how the bill, issue or topic would affect you.

Then say, "Please share this information with Representative/Senator _____ and thank you for your time and assistance in this matter. Have a nice day!"

NOTE: If you are able to be more active and can commit a little more time, armed with information from the above sources, call or write your local district offices to schedule a meeting with your congressmen and senators or their representatives. Talking with them face-to-face can be very effective.

Tennessee Chapter Presidents (Cont'd)

1733 Memphis Postal Employees

Dorothy Rollins
5590 Wagon Road Gap
Memphis TN 38134-6640
901-384-4948

1950 Rogersville (Hawkins Co.)

Thomas Bundy
217 Russell Dr.
Rogersville TN 37857-2217
423-272-3123

1956 Cookeville (Putnam Co.)

Ronnie Collins
118 Ballenger Rd.
Carthage TN 37030-2981
615-735-2486
cookeville@narfetn.org

1968 Germantown

Olan Spencer
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Germantown TN 38138-7151
901-755-4795
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2009 Lebanon (Wilson Co.)

Frank C Newbell
1116 Fairways
Lebanon TN 37087-2262
615-444-3884
lebanon@narfetn.org

2018 Fayetteville (Lincoln Co.)

Mattie Smith
P O Box 3
Fayetteville TN 37334-0003
931-433-2589

2035 McMinnville (Warren Co.)

Billy Ray Fitts
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931-939-2482
warrencounty@narfetn.org

2075 Pulaski (Giles Co.)

Vivian Christian
1940 Christian Rd.
Pulaski TN 38478-8838
931-363-2075
pulaski@narfetn.org

2133 Winchester (Franklin Co.)

Jerry Hitchcox
341 Harris Chapel Rd.
Estill Springs TN 37330-3639
570-575-9894
winchester@narfetn.org

DELEGATE FORM (Top Portion-mail to Federation Secretary)
2014 NARFE STATE CONVENTION - APRIL 21-22, 2014

Please print or type:

Chapter No: _____ Chapter Name: _____ Location: _____

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Delegate _____ Alternate _____ Proxy for Chapter _____

I wish to serve on the following committees: Membership _____ Legislation _____ Credentials _____ Service Officer _____
Public Relations _____ Rules _____ Nomination _____ Resolutions _____ Constitution & Bylaws _____ Financial Ways & Means
and Audit _____ NARFE-PAC _____ Alzheimer _____ Time & Place _____

Would you like to attend officer training at the Convention? _____

Signature of Chapter President or Secretary _____

-----Cut delegate form in two separate pieces-----

DELEGATE FORM (Bottom Portion-bring to the Convention)
2014 NARFE STATE CONVENTION - APRIL 21-22, 2014

Please print or type:

Chapter No: _____ Chapter Name: _____ Location: _____

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

Delegate _____ Alternate _____ Proxy for Chapter _____

Signature of Chapter President or Secretary _____

INSTRUCTIONS:

If you plan to attend the Convention as a delegate or alternate, fill out both the top and bottom portions; Chapter President or Secretary must sign. Leave blank the "Proxy for Chapter". Please return top half to the Federation Secretary, **Merilyn Evans, 808 Sandburg Place, Nashville TN 37214**. The Delegate will carry the bottom portion to the Convention and present to Credentials Committee.

If no one from your Chapter will attend, please find someone from another chapter who will serve as your proxy. The name and address of the person serving as proxy should appear above and the "Proxy for Chapter" should have your Chapter number. The Chapter President or Secretary should still sign. The top half should be mailed as outlined above and the bottom half sent to your proxy to be carried to the Convention and presented to the Credentials Committee. If there are any questions, please call Larry Henderson at 731-784-0675.

TENNESSEE FEDERATION OF CHAPTERS
National Active and Retired Federal Employee Association

2014 Convention Registration Form
58th Federation Convention
Hosted by Nashville Chapter 0227
Franklin, Tennessee
April 21-22, 2014

Each Delegate, Alternate or Member should use a separate registration form and print or type information for Self, Spouse, and Guests.
If additional space is needed for guests, please use the back of form.

Chapter No. _____ Chapter Name _____ Location _____

Name _____ ID# _____ Phone (____) _____

Address _____ City _____ State _____ Zip _____

Email Address: _____

CIRCLE ALL THAT APPLY: (Delegate)(Federation Officer)(National Officer)(Past Federation President)(Member)

Agency Affiliation (Member) _____ (Spouse) _____

Indicate banquet meal choice by CIRCLING ONE: (Chicken) (Vegetable Plate)

+++++
Spouse or Guest Name (If not a NARFE member) _____

Indicate banquet meal choice by CIRCLING ONE: (Chicken) (Vegetable Plate)

+++++

CONVENTION OPTIONS:	SELF	SPOUSE/GUEST	FEE (each)	AMOUNT
Full Registration (Registration/Banquet)	()	()	(\$50)	_____
Conference Registration Only	()	()	(\$26)	_____
Banquet ONLY	()	()	(\$24)	_____
Late Fee (After March 1)	()	()	(\$5)	_____
			TOTAL ENCLOSED	_____

Submit registration form by **March 1, 2014**. (Late or on-site registration \$5 extra per person.)

+++++

Make Check Payable to NARFE, Chapter 227 and Mail to:

Pat M. Hagerty, 102 Poteat Place, Franklin, TN 37064
615-794-0474, E-mail: s.p.hagerty@mindspring.com

LOCATION: **DRURY PLAZA HOTEL FRANKLIN**, 1874 West McEwen Drive, Franklin, TN 37067; **PHONE 1-800-325-0720**. Call the **Drury Plaza** direct for reservations and mention group number **2171678** to receive the convention rate of \$112 plus tax. **THE CUTOFF DATE FOR RESERVATIONS AT THIS RATE IS MARCH 31, 2014.**

DIRECTIONS: Coming via I-65 South from Nashville - exit 67 (McEwen Dr), turn right on McEwen Dr. **Drury Plaza Hotel** is on your immediate left. Coming via I-65 North to Nashville - exit 67, turn left on McEwen Dr. **Drury Plaza Hotel** is on your left.

FOR MORE INFORMATION CONTACT: Norris Alderson, Chapter 227 President, 615-435-3202



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Tennessee Federation News Issue 40 January 2014

**We look forward
to seeing you at
the convention!**

*-Nashville
Chapter 227*



Nashville Chapter prepares for convention

Nashville Chapter 227 is very excited to be hosting the 2014 Tennessee Federation Convention on April 21 – 22, 2014. One of the highlights of this event is the location. We selected the recently completed Drury Hotel, located very close to the booming shopping and entertainment Cool Springs Mall area and the historic city of Franklin. Franklin has received many cultural, historic and business awards. If your calendar will accommodate adding a few days to your trip, there are several wonderful opportunities while visiting the area. Just walking down Main Street among the various shops and restaurants, or checking the recently restored 1937 Franklin Theatre or the lovely historic churches could be a great adventure. Also Franklin has a strong Civil War history and offers tours of sites such as the Carnton Mansion and Carter House, plus much more.

The Drury Hotel offers several amenities, including free buffet breakfast (Belgian waffles, biscuits and gravy, scrambled eggs and more), evening snacks and drinks, free parking, free Wi-Fi, indoor swimming pool and fitness area. The hotel is located at 1874 McEwen Drive, Franklin, Tenn., and there is an I-65 South exit for McEwen Drive. The room rate is \$112 plus tax. The local chapter is actively working to plan an interesting and informative program. The Centennial High School JROTC color guard will join us for the opening ceremony and local musician, Cyndy Monarez, will perform the National Anthem and provide our entertainment for the evening banquet. Plans have been finalized for Bill Shackelford, co-chair of the Future of NARFE Committee (FON), to be our keynote speaker, and we are scheduling a local guest speaker for the banquet. A registration form is included in this edition.