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Federation Chapters:

Email Chapter pictures with names and descriptions to:

Merilyn9716@aol.com

Deadline for the July 2018 issue is June 15, 2018.

The Prez Says ...



Rhonda Mooney

I hope everyone is having a good 2018 and I definitely hope we are finished with the extremely cold weather and snow! As I prepare this article I am seeing snow falling outside - and that's on top of the four or five inches still on the ground. Hopefully by the time you receive this newsletter the snow and cold will be gone and spring temps will be well on their way.

These are exciting times in NARFE. We now have an Executive Director, Barbara Sido, and I think she is doing an excellent job bringing about much needed change. I have had the opportunity to talk with her on several occasions and I have been very encouraged after hearing her thoughts and plans. She listens and wants input from members. That is why I am so happy that she is going to attend and speak at our 2018 Federation Convention. I hope that a lot of our members will attend this Convention – this is a great opportunity to hear from Barb and also to talk with her about any ideas, concerns, etc., that you might have.

There is good news to share with you about NARFE's membership

numbers. As many of you are aware, our membership numbers have been decreasing over the last several years. The losses are now slowing and we are seeing some months with net gains. The last report I saw showed that our numbers increased in each of the last three months of 2017 and hopefully that trend will continue because, as we all know, there is strength in numbers.

I am currently serving on the Marketing and Member Resources Advisory standing committee. The responsibilities of this committee include Membership. We will have our first committee meeting on January 23rd and 24th. This is my first time to serve on a national committee so I don't really know what to expect, but I hope to learn a lot and also, to have the opportunity to provide input from the chapter and federation perspective.

At our 2018 Convention in April we will be discussing and voting on changes to our Federation Bylaws. Due to the passage of Optional Chapter Membership (OCM) and One Member One Vote (OMOV) at the National Convention in August 2016, changes are needed to our Federation Bylaws to bring them in line with National Bylaws. For a little background – OMOV provides for
(Continued on page 15)

Tennessee Federation Officers

President

Rhonda Mooney
351 US Hwy 45 W
Humboldt, TN 38343-8506
731-267-2336 cell
731-784-9469 home
rmooney@narfetn.org

First Vice-President

Ed Evans
808 Sandburg Pl
Nashville, TN 37214-4051
615-872-8978
eevans@narfetn.org

Second Vice-President

A. Wayne Baker
4321 Beechwood Road
Knoxville, TN 37920-6013
865-406-7868
big97@comcast.net

Third Vice-President

Billy (BJ) J. Godwin
111 Cherokee Drive
Jackson, TN 38301-3558
731-425-9348
bjgodwin2001@yahoo.com

Treasurer

Norris Alderson
1444 Bernard Way
Franklin, TN 37067
615-435-3202
nalderson@narfetn.org

Secretary

Merilyn Evans
808 Sandburg Pl
Nashville, TN 37214-4051
615-872-8978
mevans@narfetn.org

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Women Taking More Active Role In NARFE

The queen of cosmetics, Mary Kay Ash, has been quoted as saying, "There are three types of people in this world: those who make things happen, those who watch things happen, and those who wonder what happened."

Mary Kay Ash, 50 years ago founded what is now a \$26 billion, third-largest direct seller of cosmetics and skincare products, nets an annual wholesale revenue of \$3.7 billion and has 3 million salespeople across the globe. Ms. Ash passed away in 2001 and the current CEO, her son Richard Rogers, is a billionaire. *Mary Kay Inc.* is an American privately owned multi-level marketing company. According to *Direct Selling News*, *Mary Kay* was the sixth largest multi-level marketing company in the world in 2015, with a wholesale volume of US \$3.7 billion. *The company* is based in Addison, Texas, outside Dallas.

From her vantage point, Mary Kay Ash may have known just what she was talking about. But, this is no sudden flash of genius. You and I have observed exactly those same three types of people in the workforce all around us. In fact, I'd go one step further and bet that you, the reader, are neither person number two nor number three. You have probably been one of those people who made things happen; you saw the problem, you saw the solution, and you made it happen. Others stood around wondering what happened, but not you.

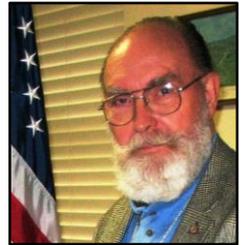
That is what keeps NARFE going against all odds. We are a group of federal employees who gravitate to what is happening. For the most part we are problem-solution people. Through varied venues, federal employees have accomplished a great deal for the people of this nation, and they raised families on wages that did not always keep pace with our civilian

counterparts. But now that most of us are retired, and no longer actively involved, our political representatives do not always remember the promises to be kept. As life-long problem solvers, we remember those promises, and through NARFE we set about to ensure those promises – in lieu of better wages -- that those promises of retirement and healthcare are kept.

Among those stepping forward to accept the mantle of leadership in NARFE, we are seeing more women taking up the challenge, in Chapters, in Federations, and at HQ. Women NARFE members are becoming more engaged, energized and resolute than ever. They are bringing important issues to the surface, and beginning to speak up and use their voices and influence to demand real change.

A good example of that is our new NARFE Executive Director, Barbara Sido. Many of us had a chance to meet her at the Region X Conference in West Virginia and were immediately impressed with her grasp of the NARFE situation and for her ideas on leadership.

Barbara Sido is a Certified Association Executive and former vice president of knowledge and professional practice at the American Institute for Architects, who since May 15th has been responsible for approximately five million former and current U.S. federal government employees globally. This is a more than 20-year association management veteran now responsible for operational and strategic activities of NARFE. She previously served as deputy executive director and interim executive director of the



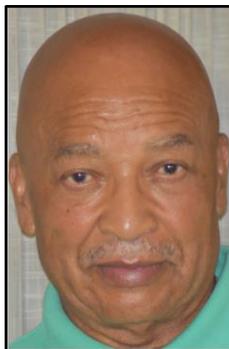
Ed Evans

(Continued on page 16)

What Does the Future Hold for NARFE?

In our complex society on the eve of the 21st century, the challenge is not the same for us as it has been for others. We must find a way of linking a personal ecclesiastical law with obedience and action. When we have listened in silence to what our politician has to say to us, we must take their messages into the world in faith, prepared to get involved with the problems and issues which confront us. We need to draw on a sense of urgency to help us to fight the greed and injustice through campaigns like each one reach one; to care for our world through environmental concerns, to be committed to peace; to be tolerant, and to learn humbly from others. Above all we need to rediscover a sense of numinous (i.e.: having a strong religious or spiritual quality; indicating or suggesting the presence of a divinity) in our everyday lives, to gather with others to be nourished, and then to face the challenges and opportunities that are presented to us.

The 2018 NARFE STATE CONVENTION – APRIL 16 – 17, would be an excellent opportunity to demonstrate our strength with a huge show of force, because politicians are thinking next election and votes. I am encouraging our Chapter Presidents to ask as many members and guests as possible to attend this year's State Convention.



Billy J. Godwin

“A politician thinks of the next election; a salesmen, of the next customer and a retired federal employee of the next cost of living increase” ... Anonymous

– B.J. Godwin
Federation 3rd Vice President
111 Cherokee Drive
Jackson, TN 38301-3558
731-425-9348
bjgodwin2001@yahoo.com

Why Belong to a NARFE Chapter?

By William Martin
Past Region X Vice President

When the delegates to the 2016 NARFE Convention voted for the one member one vote rule, they changed the governance structure of the organization. Up till that time, changes to the national bylaws and other governing documents were voted upon by chapter delegates to the national convention. These delegates acted on direction received from their respective chapters after due deliberation in the chapters. Going forward, all governance changes will be voted on by each individual member by mail ballot. As we go forward, we have to ask what is the purpose of belonging to a NARFE chapter. As happens so often, there are many important

reasons and benefits for membership in a chapter which are not readily apparent. First and foremost is belonging to a community that has its member's interest at heart. Furthermore, there are several additional important reasons to belong to a NARFE chapter which are discussed below.

Service Officer

The NARFE mission statement had two main sections; the first deals with protecting our earned benefits and the second addresses the service function of NARFE, which is quoted below:

“To promote the general welfare of federal civilian employees and annuitants and potential annuitants, to

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Tennessee Federation Officers

(Continued from Page 2)

Legislative Chair

James Glenn
120 Windrift Ct.
McMinnville, TN 37110-3716
931-473-5074
jglenn@narfetn.org

Membership Chair

Yvonne Hamilton
4008 Lake Parkway
Hermitage, TN 37076-3129
615-883-3421
hopeyag@comcast.net

Immediate Past President

Larry Minniear
1401 Highcrest Court
Hixson, TN 37343-4320
423-243-8736
lrminniear@epbfi.com

Alzheimer's Chair

Joan Gates
341 Eaton Village Trace
Lenoir City, TN 37771-8705
865-986-7526
jgates@narfetn.org

NARFE-PAC Chair

Larry Minniear
1401 Highcrest Court
Hixson, TN 37343-4320
423-243-8736
lrminniear@epbfi.com

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Tennessee Federation Appointed Officers

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Newsletter Editor

Merilyn Evans
808 Sandburg Place
Nashville, TN 37214-4051
615-872-8978
mevans@narfetn.org

Network Coordinator

Ronnie Collins
118 Ballenger Road
Carthage, TN 37030-2981
615-735-2486 home
615-489-7796 cell
rcollins@narfetn.org

Service Officer

Larry Cunningham
10117 Arnold Lane
Mascot, TN 37806-1525
865-933-0229
lcunningham@narfetn.org

State Legislative Officer

James Glenn
120 Windrift Court
McMinnville, TN 37110-3716
931-473-5074
jglenn@narfetn.org

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Convention Deadlines Are Rapidly Approaching

NARFE Tennessee Federation of Chapters 62nd Annual Convention will be held on April 16 – 17, 2018 at the DoubleTree Hotel in Jackson. Opening ceremonies will be at 9:00 a.m. CDT on Monday, the 16th. The hotel is located at 1770 Highway 45 Bypass, Jackson, TN 38305.

Contact the DoubleTree Hotel at 731-664-6900 and reference NARFE to receive the special rate of \$119.00 plus taxes per night. These rates are also good for Sunday the 15th and Tuesday the 18th. Reservations **must** be made by **March 16, 2018** to get this special rate. This early deadline date is due to baseball season which starts in early April. Jackson is host to travel ball teams. Teams and parents will be making reservations at **ALL** Hotels in the city. The Jackson Generals and visiting teams also stay at the DoubleTree.

The banquet will be on Monday night April 16th and there will be great food and good entertainment.

We are excited to have Barbara Sido, NARFE Executive Director, as our featured speaker at the Convention. We think everyone will enjoy

hearing from her, and also, talking with her about any concerns you may have and sharing ideas.

REMINDERS: Don't forget about the Alzheimer's Silent Auction items and the Door Prize items.

Also, information regarding our 2018 Convention Program Ads was included in the November Newsletter with a cut-off date of March 1st, we have been able to advance the date to March 20, 2018, but no later!

As noted in "Breaking News" in the November newsletter, the Early Registration Incentive will end February 16, 2018. To be included in the drawing for the \$100.00 cash prize, your registration needs to be postmarked on or before February 16, 2018.

I hope to see MANY of you at the Convention. I think it's going to be a great convention and that everyone will receive a lot of useful information, as well as have fun!

Joyce Knott,
Registration Committee Chair
731-427-2485
jmknott@zeneas.net



DoubleTree Hotel, 1770 Highway 45 Bypass, Jackson, TN 38305. Call 731-664-6900 and reference NARFE for reservations.

NARFE Members Needed to "Step Up" in 2018

This will be my final newsletter article as Tennessee Legislative Chairman. I have enjoyed working with some great NARFE members and we have had the best representation possible on the Federation Board. I have been in this position for about ten years and that's too long for anyone to be in the same job. I will always remember the good times over the years at the conventions and other meetings promoting NARFE.

When I first joined NARFE, I always believed legislation was the most important thing we do. I still believe advocacy is the reason we exist and is further clarified clearly by our mission statement which appears in our magazine each month. Molly Checksfield, our grassroots program manager, summarizes in the NARFE magazine "tips and strategies" to make all of us more effective.

NARFE is changing with focus on national membership at the expense of chapters and federations. The good news is that the emphasis is still on legislation and advocacy. The Legislative Department is still strong and stays on top of the never ending issues threatening our earned rights. We still need to watch for proposed cuts and contact our Senators and Representatives when requested to do so. Numbers do matter and the more members they hear from, the more they listen.

Over the years, while visiting various chapters in Tennessee, I have seen many very capable chapter Legislative Chairs. They are usually well versed in what is going on in D. C. and keep the chapter members up to date. I am asking for these highly talented individuals to seek the CDL (Congressional District Leader) openings available in each Congressional District in Tennessee. These positions are critical as

NARFE moves forward. The many changes in the structure of NARFE nationally require these positions to be filled if we are to continue to protect our earned benefits. Grassroots advocacy is the key to maintaining relationships with key legislators and their staff so when threats and issues arise we have the path to communicate our concerns. Only you, as a constituent, can affect what your legislator knows about how we feel on the issues.

Step up today!



Jim Glenn

– James Glenn
Legislative Chair
120 Windrift Court
McMinnville, TN 37110-3716
931-473-5074
jaglenn@blomand.net

Receive Your Federation Newsletter Faster!

Send your email address, your postal address, telephone number and your chapter number to:

Merilyn9716@aol.com

I will need your street address so I can take you off our postal mailing list. Also, please include your telephone number should we encounter a problem.

The more members who sign up, the more we will be able to save in mailing costs.

Your info will not be shared with anyone else and will be kept totally confidential.

Thank you!

Tennessee Federation Appointed Officers

(Continued from Page 4)

Area 2 District Liaison

Herbert Arnett
5026 Rowan Road
Knoxville, TN 37912-3641
865-384-9512
pegsdtr113@gmail.com

Area 3 District Liaison

Larry Minniear
1401 Highcrest Court
Hixson, TN 37343-4320
423-243-8736
lrminniear@epbf.com

Area 4 District Liaison

James Glenn
120 Windrift Court
McMinnville, TN 37110-3716
931-473-5074
jglenn@narfetn.org

Area 5 District Liaison

Vacant

Public Relations Officer

Vacant

Special Project Officer

Vacant

WHAT'S HAPPENING AT OUR CHAPTER MEETINGS



The Franklin County, Tennessee, Chapter 2133 of the National Active and Retired Federal Employees (NARFE) met for lunch at Harmony CP Church on December 5, 2017. Special guests included Tennessee Federation President Rhonda Mooney and recent past District President Carey Frazier. The hosts for our meeting provided a delicious meal including all the wonderful Christmas favorites. The desserts left everyone with a big smile. We are thankful for this group of ladies! The business to be conducted was induction of our 2018 officers. Shown in the picture on the left (from left to right) are Bob Walker, President; Bob Crook, Vice President; Dale Bradley, Treasurer; and Kathryn Howse, Secretary. In the photo on the right, our local NARFE Chapter presented coffee mugs to Mr. Frazier and Mrs. Mooney. NARFE Chapter 2133 meets regularly at UTSI Cafeteria with a few special events. We visited the Staggerwing museum, Normandy Fish Hatchery, and enjoyed many guest speakers this year. We collectively support each other during times of need and help local federal employees with their benefits including retirement and health. We welcome all federal employees in the area to join us. For more information contact Bob Walker 931-649-5422.

The Convention Countdown Has Already Begun

This may well be the last time you have to submit a delegate form to vote in a Convention in Tennessee. Don't miss that opportunity. Deadlines are looming everywhere – deadline for registration, deadline for Convention program ads, deadline for Convention rates at the hotel, and deadline for submitting a resolution to be considered at the Convention. This is just a gentle nudge to jog you into action. Convention planners are starting to get anxious about this time of year, fearing that, for the first time in our history, our quotas won't be met.

But, I know you, as a good member of NARFE, you won't let them down. We may be

procrastinators, but, in the end, we always come through.

Don't forget to email or send me your updated F-7 Officer rosters as you elect new leaders for the coming year. Even if they all stay the same, it is always good to have that confirmation for our records.

Finally, please remember to include a list of your 2017 deceased members for the "In Memoriam" book and ceremony at the Convention. Thank you all for all your good work!



Merilyn Evans

– Merilyn M. Evans

62nd Annual NARFE Tennessee Federation of Chapters



2018 Convention Program Ads

Full Page Ad:	5-1/2" X 8-1/2"	=	\$100.00
Half Page Ad:	5-1/2" X 4-1/4"	=	\$ 50.00
Quarter Page Ad:	5-1/2" X 2-1/8"	=	\$ 25.00

(Business Cards fit nicely in a Quarter Page.)

All ads must be received by
March 20, 2018.

Please send photo ready ads. Specify the size ad desired. Make your Check payable to NARFE Chapter 519. Send ad along with payment to:

Joyce Knott

2018 Convention Program Ad

149 Wentworth Dr.

Jackson, TN 38305

Ads can also be e-mailed to: jmknott@aeneas.net, however payment must be either in person or mailed to the address above.

If you have questions, call me at (731) 427-2485 or (731) 234-5672.

2018 Convention Registration Form

62nd Federation Convention

DoubleTree By Hilton
1770 Highway 45 Bypass, Jackson, TN 38305
April 16-17, 2018

Chapter #: _____ Chapter Name: _____ Chapter Location: _____

Name: _____ ID#: _____ E-mail: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip: _____

Select all that apply:	Delegate	Alternate	Federation Officer	Past Federation President	National Officer	Member	Guest
	()	()	()	()	()	()	()

Agency where you work
Or retired from: _____

Spouse or Guest's name: _____

(If not listed on separate form)

Convention Options	Self	Spouse/Guest	Cost(each)	Total
Full Registration (Convention/Banquet)	_____	_____	\$60.00	_____
(Please make meal selection)	Roasted Pork Tenderloin ()	Grilled Breast of Chicken ()	Vegetable Plate ()	
Convention Only	_____	_____	\$30.00	_____
Banquet Only	_____	_____	\$35.00	_____
Late Fee (after March 16,2018, add \$5.00)	_____	_____	\$ 5.00	_____

Total Enclosed: _____

Submit registration form by March 16,2018.

(Late or on-site registration will require the \$5.00 extra fee per person)

Make Checks Payable to: NARFE Chapter 519

Mail to: Ruth Atnipp, 149 Wentworth Drive, Jackson, TN 38305

For More Information Contact, Lynn Henning, 731-437-0720 or 731-664-4975

Hotel Reservations Call: DoubleTree, 731-664-6900

Cost \$119.00 per night plus taxes

DELEGATE FORM
2018 NARFE STATE CONVENTION – APRIL 16 – 17, 2018

Top Portion – mail to:

Merilyn Evans, Federation Secretary, 808 Sandburg Place, Nashville, TN 37214-4051

Please print or type

Chapter No: _____ Chapter Name: _____ Location: _____

Name: _____ Phone: _____

Address: _____ City _____ State _____ Zip _____

(Check One) Delegate _____ Alternate _____ Proxy _____ for Chapter # _____

I wish to serve on the following committees:

Membership _____ Legislation _____ Credentials _____ Service Officer _____ Rules _____

Public Relations _____ Nomination _____ Resolutions _____ Constitution & Bylaws _____

Financial Ways & Means & Audit _____ NARFE-PAC _____ Alzheimer's _____ Time & Place _____

I would like to attend Officer Training at the Convention. _____

Signature of Chapter President or Secretary _____

-----Cut delegate form in two separate pieces-----

DELEGATE FORM
2018 NARFE State Convention – April 16 – 17, 2018

Bottom Portion – Delegate to bring to the Convention and deliver to Credential Committee.

Please print or type

Chapter No: _____ Chapter Name: _____ Location _____

Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

(Check One) Delegate _____ Alternate _____ Proxy _____ for Chapter # _____

Committee I signed up for: _____ Officer Training: _____

Signature of Chapter President or Secretary _____

INSTRUCTIONS:

If you plan to attend the Convention as a delegate or alternate, fill out both the top and bottom portions; Chapter President or Secretary must sign. Leave blank the "Proxy for Chapter". Please return top half by USPS to the Federation Secretary, **Merilyn Evans, 808 Sandburg Place, Nashville, TN 37214-4051** or by email: Merilyn9716@aol.com. (You may type in the Signature of e-mailed copy only. The hand-carried Delegate's bottom portion must have a hand-written signature). The Delegate will carry the bottom portion to the Convention and present to Credentials Committee.

If no one from your Chapter will attend, please find someone from another chapter who will serve as your proxy. The name and address of the person serving as proxy should appear above and the "Proxy for Chapter" should have your Chapter number. The Chapter President or Secretary should still sign. The top half should be mailed as outlined above to the Federation Secretary and the bottom half sent to your proxy for them to carry to the Convention and present to the Credentials Committee. If there are any questions, please call Rhonda Mooney at 731-267-2336 or Merilyn Evans at 615-872-8978.

Why Belong...

(Continued from page 3)

advise and assist them with respect to their rights under retirement, health and other employee and retiree benefits laws and regulations, and to represent their interests before appropriate authorities.”

The chapter service officer complements and assists the NARFE Federal Benefits department by assisting and informing chapter members on federal civilian benefit issues. These may include civil service retirement matters, Social Security and federal insurance programs, including the Federal Employees Health Benefits Program (FEHBP) and Medicare. When employees retire and have to work with OPM rather than their former agencies' personnel offices, it can be a whole different world. The service officer cannot only assist members in finding their way through the OPM maze, but is truly a friend indeed.

Chapter Newsletter

If there were no chapter, there would be no chapter newsletter. Think about it; we have gotten so used to receiving that monthly newsletter that if it doesn't come via email or in the mailbox, we will surely all miss it. While the newsletter is only four or five pages long, it covers a multitude of topics of interest to NARFE members including:

Upcoming events – chapter members participate in a variety of activities. In my chapter, we have our annual holiday luncheon, summer political picnics, and most recently our Alzheimer's walk. The early notice and details presented in the chapter newsletter are essential for the successful conduct of these activities.

Discuss proposals by NARFE HQ – the apparent direction of NARFE headquarters concerning notifying the membership of proposed changes to Association governance documents and other official matters appears to be through the *NARFE Magazine*. In this mode, the question arises as to whether both sides of the issue will be presented. The newsletter allows us to alert chapter members to the issue, to facilitate a discussion of the pros and cons of any proposed amendments or other official matters.

Legislation – proposed legislation concerning NARFE members is discussed monthly in the *NARFE Magazine*. The legislative report of the chapter national legislative chair which appears in the chapter newsletter zeros in on specific proposed legislation issues and how they will affect chapter members. This includes insights of the chapter legislative chair resulting from a more in-depth review of the proposed legislation along with recommended member action.

Membership news – is more than a report of our total membership that month. It addresses new members, reinstated members, members who have passed away, and those who are experiencing serious medical issues. We formed the chapter where we did because we are community with common background and experiences, and news of this community is of interest to the members.

Program previews – through our very capable program chairman, we have experienced some wonderful, stimulating and inspiring programs. In fact, chapter programs are a key factor of the NARFE experience. Previewing the programs in the newsletter is an excellent way to be prepared and better enjoy the forthcoming program for that month's meeting.

Chapter Meetings

Monthly chapter meetings complement the monthly newsletter. In that regard, they help clarify and enhance items in the newsletter.

Service Officer Access – the service officer is personally available at chapter meetings to provide chapter members with up to date information on changes in federal retirement, health and life insurance benefits. This includes sharing information on the annual Federal Benefits Open Season when it becomes available, as well as any changes in federal benefits laws regulations and rules. The latter in coordination with the chapter legislative committee chair.

Governance issues – while the issues are presented in the newsletter, discussions at the chapter meeting help us clarify and enhance our understanding of the issue and the pros and cons.

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Why Belong...

(Continued from page 10)

It is not an attempt to sway the members one way or another but to inform them, allow them to ask questions and voice their own view of the issue so that the membership may hear all sides to make an informed decision.

Legislation – as with governance issues, the legislative chair report at the meeting is meant to clarify and stress those legislative issues of critical importance to the membership. It also gives members a chance to ask questions and to voice their interpretation of the proposed legislation if it differs from that of the legislative chair.

Support Alzheimer's research – through our chapter 50/50 raffle every month. We are a very generous chapter when it comes to the support of Alzheimer's research. It is amazing how much money we collect every year for that good cause. In addition, we have our silent auction at the holiday luncheon and this year we participated in an Alzheimer's walk which raised a significant amount of money. Would we be doing that if we did not have chapter meetings?

Programs – the newsletter previews the programs we get to enjoy at the monthly meeting. They cover a wide range of issues and few, if any, programs have been disappointing. We strive in program selection to include informative topics on NARFE, local history, state and local

government. The programs are definitely an essential part of our monthly meeting. Additionally, you as chapter members, have the opportunity to suggest programs that are of interest to you as well as other members.

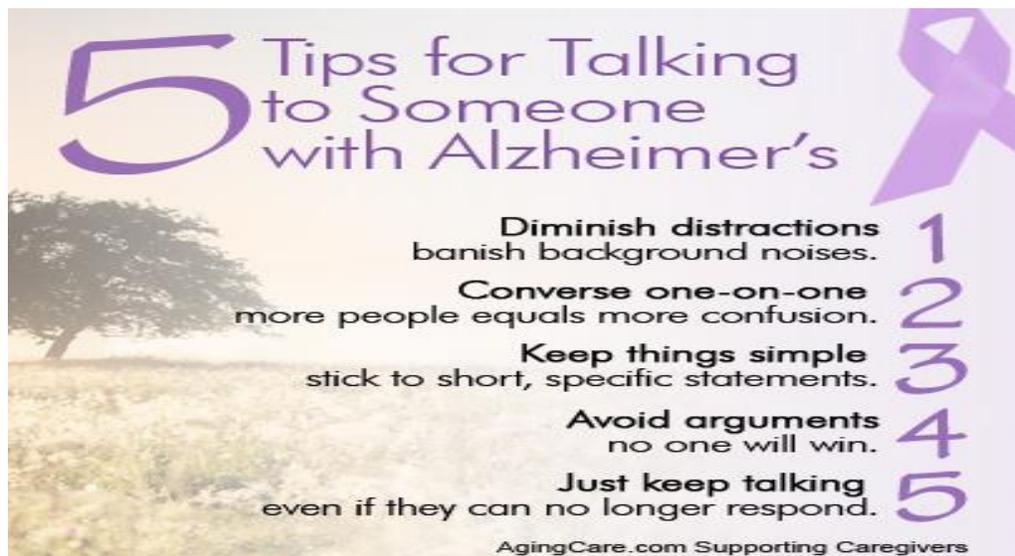
Socialize – this is something we seem to do best at the monthly meetings. We all like to get together with friends who have enjoyed a similar background in their careers. It can stimulate us emotionally and intellectually. It's always good to be among friends.

Other topics – the monthly meeting also gives us an opportunity to be informed of activities in our community other than those connected with NARFE. It also gives the members a chance to exchange information on a wide variety of issues not connected to NARFE directly but of interest to seniors.

There should be no question that the benefits of belonging to a NARFE chapter are well worth the ten dollars annual dues.

In order to avoid confusion, it should be noted that chapter dues are collected by NARFE Headquarters concurrently with national dues. Hence, the ten-dollar annual chapter dues might not be readily apparent. And if one signs up for dues withholding the total dues Bill is reduced by six dollars per year.

Give till they find a cure – you can never give too much!



2017 Financial Report

By Norris Alderson, Federation Treasurer



**Norris
Alderson**

January 1, 2017 - December 31, 2017

Beginning Balance - Checking account 1/1/2017 \$29,526.98

REVENUES

National Dues Rebate - 10% Fund (2017)	\$	9,538.63
National Dues Rebate - 10% Fund (2016)	\$	842.50
2016 Convention Profit	\$	164.91
Suntrust Business Credit	\$	200.00
2017 Per Capita Dues	\$	4,470.00
Chapter 1950 Closing	\$	1,620.16
Chapter 793 Closing	\$	1,408.87
2016 Per Capita Dues	\$	90.00
CD Redemption	\$	3,538.13
Total Revenue	\$	21,873.20

LESS EXPENSES:

Vouchers -		
Officer's expense Officers Expense	\$	9,228.52
Newsletter Expenses	\$	4,314.79
BD Convention Lodging	\$	2,315.52
Aug BOD Meeting Lodging - Ramada Inn	\$	556.32
Checks	\$	132.79
WebHost	\$	90.00
Liability Insurance	\$	85.00
Bank Service Charge	\$	15.00
2017 Recruiting Incentive	\$	10.00
Bank of TN Money Market	\$	3,550.00
Trans. Chap 793 funds to Chapter 806	\$	1,127.10
Trans. Chap 793 funds to Chapter 519	\$	70.44
Trans. Chap 793 funds to Chapter 1587	\$	140.89
Total Disbursed	\$	21,636.37

12/31/2017 Balance		\$29,763.81
Suntrust Bank Balance 12/31/17		\$29,763.81
CD US Bank		\$3,382.55
Bank of TN Money Market		\$3,562.04
Total Assets		\$36,708.40

**TENNESSEE FEDERATION NARFE FINANCIAL REPORT
2017 BUDGET AND EXPENSE REPORT**

Budget/Expense January 1, 2017 - December 31, 2017

ACTIVITY	Budgeted 4 Qtrs Year 2017	QTR		Actual 1st Qtr 2017	QTR		YTD Exp. Actual 3rd Qtr 2017	QTR		Actual Expenses YTD 2017	(-) Over (+) Under Budget 2017
		Budget 1st Qtr 2017	Budget 2nd Qtr 2017		Actual 2nd Qtr 2017	Budget 3rd Qtr 2017		Actual 3rd Qtr 2017	Budget 4th Qtr 2017		
1. Exec. Bd. Meeting:											
a. Travel	\$ 1,500.00	\$ 750.00		\$ -	\$ 750.00		\$ 724.16	\$ -	\$ 724.16	\$ 775.84	
b. Lodging, meals	\$ 1,300.00	\$ 750.00		\$ 750.00		\$ 719.01			\$ 719.01	\$ 580.99	
c. Other	\$ 100.00	\$ 50.00		\$ 50.00					\$ -	\$ 100.00	
2. Fed. Officers Stipend	\$ 1,500.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00	\$ 1,500.00	\$ -	
3. Office Expenses:	\$ 450.00	\$ 113.00	\$ 113.00	\$ 230.79	\$ 112.00	\$ 176.40	\$ 145.37	\$ 145.37	\$ 552.56	\$ (102.56)	
4. Fed WEB site	\$ 100.00	\$ 25.00	\$ 25.00	\$ 45.00	\$ 25.00		\$ 45.00	\$ 45.00	\$ 90.00	\$ 10.00	
5. State Convention Ex.									\$ -	\$ -	
a. Travel	\$ 1,500.00		\$ 1,500.00	\$ 642.24					\$ 642.24	\$ 857.76	
b. Lodging, meals	\$ 1,700.00		\$ 1,700.00	\$ 2,592.91					\$ 2,592.91	\$ (892.91)	
c. Misc.	\$ 200.00		\$ 200.00	\$ 119.36					\$ 119.36	\$ 80.64	
d. Convention Deficit									\$ -	\$ -	
6. Nat'l Convent/Pres									\$ -	\$ -	
7. Fed. Newsletter	\$ 4,500.00	\$ 1,125.00	\$ 1,125.00	\$ 1,312.50	\$ 1,125.00	\$ 1,413.39	\$ 1,588.90	\$ 1,588.90	\$ 4,314.79	\$ 185.21	
8. Legislative Expenses									\$ -	\$ -	
9. Chapter Visits	\$ 1,400.00	\$ 350.00	\$ 350.00	\$ 408.75	\$ 350.00	\$ 144.37	\$ 311.84	\$ 311.84	\$ 994.56	\$ 405.44	
10. Civic Activity									\$ -	\$ -	
11. Senior Act/Alz Act.	\$ 100.00	\$ 25.00	\$ 25.00	\$ 25.00	\$ 25.00	\$ 16.45	\$ 16.45	\$ 16.45	\$ 16.45	\$ 83.55	
12. Inc. New Members	\$ 120.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 120.00	\$ 120.00	\$ 120.00	\$ -	\$ 120.00	
13. Public Relations	\$ 50.00	\$ 13.00	\$ 13.00	\$ 12.00	\$ 12.00	\$ 50.00	\$ 50.00	\$ 50.00	\$ -	\$ 50.00	
14. Membership	\$ 890.00	\$ 220.00	\$ 220.00	\$ 220.00	\$ 220.00	\$ 880.00	\$ 880.00	\$ 880.00	\$ 10.00	\$ 880.00	
14. Region X Conference	\$ 500.00						\$ 2,005.13	\$ 2,005.13	\$ 2,005.13	\$ (1,505.13)	
15. Pres. Cont/Nat'l Board	\$ 1,000.00			\$ 1,000.00		\$ 1,248.34	\$ 1,248.34	\$ 1,248.34	\$ 1,248.34	\$ (248.34)	
17. Nat'l Legislative Semin									\$ -	\$ -	
a. Travel	\$ 450.00	\$ 450.00		\$ 435.12					\$ 435.12	\$ 14.88	
b. Lodging, meals	\$ 650.00	\$ 650.00		\$ 657.10					\$ 657.10	\$ (7.10)	
c. Other	\$ 175.00	\$ 175.00		\$ 211.00					\$ 211.00	\$ (36.00)	
17. Other	\$ 100.00	\$ 25.00	\$ 25.00	\$ 122.53	\$ 25.00	\$ 7.68	\$ 25.00	\$ 25.00	\$ 140.21	\$ (40.21)	
TOTAL Budgeted/Expense	\$ 18,285.00	\$ 5,126.00	\$ 5,701.00	\$ 5,839.80	\$ 4,849.00	\$ 4,808.35	\$ 2,809.00	\$ 4,487.69	\$ 16,972.94	\$ 1,312.06	

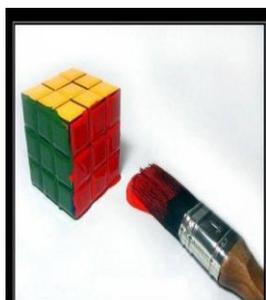
Revenue

Per Capita Dues \$ 4,560.00
 10% National Rebate \$ 10,381.13
 Surplus Federation Convention \$ 164.91

Total

\$ 15,106.04

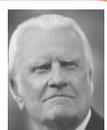
Funny and Inspirational Posters . . .



There are solutions:
even to the hardest problems



(Continued on Page 15)



January 2018

Dear Fellow Conferees:

Jackson Chapter 519 is honored to host the 62nd Annual Convention of the National Active and Retired Federal Employees, Tennessee Federation of Chapters, April 16 - 17, 2018 at the Doubletree Hilton Hotel.

Our Committees are working very diligently to assemble an impressive agenda for this Convention, and we are hopeful that it will be pleasing to you.

We applaud your commitment to this great organization and know that you will continue in the efforts that are so vital to the retirees, their spouses and others.

Your presence will honor us as other great people have, namely, President Bill and Hillary Clinton, VP Al Gore and Tipper (while in office); Presidents Andrew Jackson, Lyndon Johnson, Richard Nixon and Harry Truman; the renowned Evangelist Billy Graham and others.

We welcome you to the City of Jackson, a municipality boasting of over 65,000 residents, conveniently located between the Country Music capital - Nashville and Memphis - Home of the Blues. Jackson is proud to boast of its own place in the musical industry - home of the Rockabilly Hall of Fame; home of Carl Perkins and the legendary Queen of the Blues Denise LaSalle. We are also home to Casey Jones, famous train conductor who sacrificed his life to save others; the Casey Jones Museum and Train as well as many other attractions.

We are excited that you will say as Johnny Cash said - "I'm going to Jackson, Jackson, Tennessee!"

Lynn B. Henning
Convention Chair

The Prez Says ...

(Continued from page 1)

each member to have one vote, thus eliminating the need for delegates and proxies. OCM gives folks the option to be a member of NARFE without being a member of a chapter – these members are classified as national division members. They are placed in a national division within the federation of the state in which they reside. The federation receives the 10% dues rebate on these members and they will have a vote in federation matters. Chapter presidents will receive a copy of the resolution at least 45 days prior to the Convention and the resolution and bylaws revision will also be placed on the narfetn website. This is a big change, so I

★ RESOLUTIONS: ★

Send to
Merilyn9716@aol.com

All Resolutions must be submitted to and received by the Federation Secretary at least 60 prior to the Convention to be considered by the Delegates and can be passed by a majority vote. If they are submitted at the Convention, they must have a unanimous vote to pass.

The 60-day lead time is so the resolution can be sent to all the Chapters for review giving them the opportunity to decide how they would like their delegates to vote. The Resolution Committee needs pre-Convention review as well.

hope that all chapters will be represented at our 2018 Convention either by delegate or proxy.

The federation elective offices of President, East Tennessee Vice-President, Middle Tennessee Vice-President, West Tennessee Vice-President, Secretary, Treasurer, Legislative Chair and Membership Chair are open for nomination. I am grateful and happy to announce that John Harris of Tri-County Chapter 806 has agreed to serve as our Nomination Committee Chair this year. If you are interested in running for one of these offices or would like to recommend someone (with their consent), please contact John at (731) 217-6787 or johntharris@eplus.net. As other Convention Committee Chairs are appointed, updated information will be posted on our narfetn.org website under the "Convention News" tab. And speaking of websites - NARFE's national website has a new look. If you haven't already, take a look at narfe.org.

Convention Committee assignments will be completed very soon. If there is a particular committee that you would like to be involved with, please let me know as soon as possible.

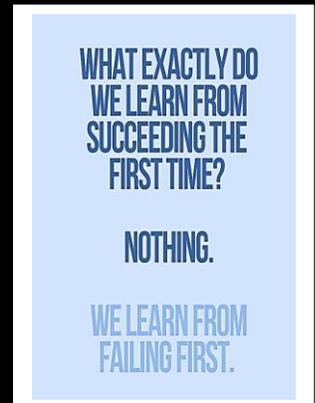
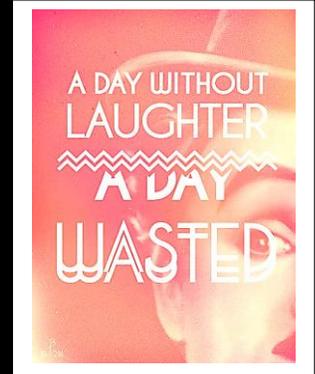
I think we are going to have a great Federation Convention and I hope we have a large attendance. I believe you will receive a lot of useful information and, also, have an enjoyable time. I hope to see many of you there – I always enjoy getting to visit with folks and it's an added bonus to learn a lot and support NARFE at the same time.

See you in April!

– Rhonda Mooney
Federation President
351 Hwy. 45W,
Humboldt, TN 38343
731 267-2336
rmooney@narfetn.org

Funny and Inspirational Posters . . .

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Merilyn M. Evans
Newsletter Editor
808 Sandburg Place
Nashville, TN 37214-4051
615.872.8978
mevans@narfetn.org

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- *TSP: Maximizing Your Retirement Savings*
- *How Much Do YOU Need for a Secure Retirement?*
- *Steps to a Speedy Federal Retirement*

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Women ...

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Business Professional Women's Foundation and director and chief knowledge officer of the American School Food Service Association.

She also held the executive director role four times at various local, state and national organizations, as well as worked for the Labor Department's Employment and Training Administration agency.

Barbara Sido has already begun to reach out and bring into NARFE HQ administrative professionals who will smooth the drive that takes our team of professionals into the Congressional and Senate offices with the messages NARFE needs our politicians to carry onto the

House and Senate floors, the message that federal employees matter.

I hope as many of you as possible will attend the Federation Convention in Jackson this April, meet Barbara Sido, and lend your support to the task before us. It is just as it was before we retired, others are depending on us to step up and make things happen. Our mission is clear, "Ad usque fidelis" (Let us be true to the end.).

– Ed Evans
Federation 1st Vice President
808 Sandburg Place
Nashville, TN 37214-4051
615-429-0342
narfetime@gmail.com