



The Tennessee Federal Retiree

Protecting the Future for Retired and Current Federal Employees

National Active and Retired Federal Employees

June 2007

Region X Vice President Comments: Joseph A. Beaudoin

Thank you, Knoxville, for another successful convention! We appreciate you.

ATTENTION FEDERATION BOARD MEMBERS:

The August Federation Board meeting will start at 1 PM CDT on Thursday, August 16 and will end by noon August 17. We will meet at the Hampton Inn, 704 South Cumberland Street, Lebanon (615) 444-7400. The rooms will be paid with a federation check so we can get them tax free and save a little. Please call and make your reservation by July 31 and tell them you are with NARFE.

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I would like to first thank the officers, delegates and guests at the TN Federation Convention for the hospitality given Jane and me when we attended your convention in April. We enjoyed the convention and the opportunity to meet old and new friends. There were a number of excellent suggestions/comments made by the delegates and/or federation/chapter officers and we will carry those (suggestions/comments) to the next NEB meeting. We would like to again congratulate the Federation officers elected for 2007-2008. I am sure your great Federation will continue to grow and excel from the leaders you voted into office.

As for the National outlook, this year (the year before we vote on a new President), will probably result in status quo as far as any danger to our annuities or earned benefits. I do not believe that either party on the "Hill" will want to do anything that might cost them votes next year. In fact, our chances of 'possibly' passing Premium

Conversion this year looks better than it has looked over the past few years. With the new Chairmanship of the Ways & Means Committee (Charles Rangel - NY replacing Bill Thomas - CA), we are optimistic that Premium Conversion will come out of that committee this year onto the floor where it stands a good chance of being passed. We need all of you to contact your Congressmen to not only vote in favor of this Bill but to persuade their fellow Congressmen to get the Bill onto the floor where it can be voted on.

As for Region X, we will be holding our annual Region X President's Conference at Pipestem, WV on August 6-8. Our focus this year will be on 'membership & retention'. We need all of you to forward suggestions, ideas, comments, etc., to your Chapter or Federation officers on how we can persuade our members to renew their annual membership. We are losing too many of our members to non-renewal. Most of these

members who do not renew have stated in surveys that have been conducted that they do not believe NARFE is doing anything for them since we have not been successful in repealing GPO/WEP and/or in passing Premium Conversion. They appear to be unaware of how hard NARFE has worked during the past few years just to preserve what we presently have. There have been many attacks on our annuities or earned benefits over the past few years that our legislative staff (under Judy Park) has successfully warded off. Without NARFE, we would most assuredly be paying more for our FEHBP, and our COLAs would have been delayed or reduced (just to mention two items). We need NARFE and NARFE needs us - so let's remind our members of all the benefits they receive for about 75 cents a week (which is less than a cup of coffee at most restaurants).

Thanks again for all your support.

**First Annual Leo Potts NARFE-PAC Memorial Award Presented to
Crossville Chapter 1719: Congratulations!!!
See page 2 for details.**



Federation President John T. Hicks

First off, I'd like to thank all members for giving me the honor of serving for a second year as your Federation President. If you attended the Federation Convention in

Thank you, Max, for your enthusiastic and energetic publication of our federation newsletter for the past few years.

Knoxville, I know that you had an enjoyable time. Knoxville Chapter # 204 really did a bang up

job. Margaret Baptiste, our National President, really made a hit with everyone. She provided some good information and let us know what is going on at our National Headquarters.

A week after our convention, I had my right knee totally replaced and I am really getting along very well. I'd like to thank all who sent flowers, cards and called me with good cheer and wishing me a quick recovery.

I am sorry to say that Mary Ruth Cutshaw is stepping down as our Federation Sec-

retary and I am looking for someone to take over for the rest of the year till the next Federation Convention in Nashville. If you are interested, please, please give me a call so we can talk about it.

At the same time, I'm hunting for someone in the Federation to step up and become our Federation Service Officer. Polly Bondurant has to step down from that position that she willingly held for many years and has helped many of our members.

These are two positions that we need to fill as soon as

possible. If you have any interest at all, please contact me. Remember, the other guy doesn't always step up, and we need some new 'blood'.

Max Coats has stepped down as Newsletter Editor, and Diane Taylor has agreed to take it for a year. Thank you, Max and Lisa, for your serving in this capacity for the past few years and for your taking our newsletters to the next level both in their professionalism and appearance. You have made us look so good.

First Annual LEO Potts NARFE-PAC Memorial Award

Congratulations to Crossville Chapter 1719 for winning the first annual Leo Potts NARFE-PAC Memorial Award. This revolving annual award is given in honor of Leo Potts who worked very diligently for NARFE-PAC in years past for the Tennessee Federation. The chapter honored each year will be the one whose members contributed the most per capita towards NARFE-PAC the preceding year. Congratulations, Crossville Chapter members. This is a beautiful plaque with an eagle mounted on top, and the "winning" chapter each year will be honored by getting to keep and proudly displaying the award for the next year.



NET News: Chuck MacKenzie, Net Coordinator

There are now 254 members in our Federation net, with contacts in 35 of our 36 chapters. The net continues to be low volume because we do not want to repeat what the net members get via the HQ "hot line". For those of you who do not receive the "hot line" please sign up and keep up

to date on legislative issues.

To sign up for this weekly update: Go to www.narfe.org; log in; the screen will change (right side) under Membership Tools; click UPGRADE YOUR RECORD; enter Member ID and birthdate, and SUBMIT. You can then change your data as necessary or add

your email address; then click UPDATE.

Chapter Presidents: Some of you do not have email capability. In all but one chapter, there is a person with that capability. You know who it is; simply ask them to keep you updated on all messages both from

the Federation and from HQ. The Region X VP has offered to transmit our Federation messages using the HQ GEMS System. Hopefully this will greatly expand our communication net and allow me to trace our rejects and update the data base. Your cooperation in keeping records current is appreciated.

Legislative Corner: John Wells, National Legislative Chair, TN

Legislative update as of May 10:

GPO/WEP (Government Pension Offset/Windfall Elimination Provision):

H.R.82: Repeal Both: Cosponsors: 298 (107 R, 191 D)

S. 206: Repeal Both: Cosponsors: 29 (4 R, 1 I, 24 D)

In addition, there are two new pieces of legislation dealing with GPO/WEP: Sen. Barbara Mikulski (D-MD) and Sen. George Voinovich (R-OH) introduced the Govern-

ment Pension Offset Reform Act on May 1. This legislation, S. 1254, addresses just the reduction or loss of a spousal social security benefit by public sector retirees, including federal, state, county, municipal and school district retirees. Specifically, if enacted, this bill would prevent the application of the GPO for public sector retirees until combined monthly benefits exceed \$1200 adjusted annually for inflation. This is the fifth Congress these bills have been introduced. The NARFE convention-established position is to

seek repeal or reform of the two interactions between civil service retirement plans and social security, namely, GPO and WEP.

Rep. Barney Frank (D-MA), sponsor of legislation H.R. 726 to modify the Social Security Windfall Elimination Provision (WEP), has three cosponsors.

Premium Conversion:

H.R. 1110 — Cosponsors : 160 (67 R, 93 D)

S. 773 — Cosponsors: 26 (11 R, 15 D)

How You Can Help:

Frequently (say once a quar-

ter) email and/or phone your elected officials. You can call NARFE's toll free number for the capitol switchboard at 866.220.0044 and ask for your legislator by name. You can also call or write (email or postal mail) them. Each legislator maintains offices in Washington, DC and in their districts. For a list of all of the contact information, go to the Legislative section of our federation website at www.narfetn.org, or contact your District Officer or me.

Congratulations to Ms S. Bernice (Bonnie) Bridgeforth, District Officer, Congressional District 9, for earning her associate's degree on May 19, 2007 from Southwest. We are proud of you! Bonnie's email address is sbridge@bellsouth.net. (Bonnie was featured on the front page of the Commercial Appeal on Saturday, May 12, 2007 as receiving her degree in 2 years at age 78. Way to go!!!!)



Membership: Allen Reeves, Chair

We are approaching a crisis in membership for NARFE. Our organizational membership now stands at approximately 350,000; down from the almost 450,000 three years ago. These significant losses with only slight gains of NARFE impact upon our elected officials, who are impressed by membership numbers and PAC contributions. Such membership numbers they know will generally translate into three to four votes each. It directly affects our ability to retain and protect our earned benefits.

The TN Federation had 4330 voting members as of December 31, 2006, with no net gain over 2005. Present membership stands at a slight improvement of 4571 members. An overview graphical trend analysis was made and compared to the member loss at the national level. Over the period 1997-2006, the national membership has been declining 20%, or about 3% per year only recently to see some modest gains. In general, the Federation had only recently begun to lose members at an accelerated rate, however, it appears we may at least be holding our own. Up

until 2000, the Federation membership had remained steady with a small increase in 1999. However, from 2000 to 2005, membership in the Federation declined 9%, with an approximate rate 1.3% per year, well below the decline rate at the national level. From 2005 through 2006 and projected into 2007 and 2008, we see that there has been and continues to be a slight increase to no more than a holding of our position in the numbers of our members. Although this is somewhat encouraging, it is far from what can be considered a viable positive trend at the

national as well as the Federation levels.

I continue to learn in my chairmanship position. I continue to obtain more detailed statistics on our Federation membership, and welcome all ideas toward our increasing that membership. I also wish to encourage and offer help to any of the members who wish to conduct membership drives for more active members as well as retired at any of the federal facilities around the area that will allow our presentations to their employees.

Federation Vice President Reports

1st Vice President,

Middle TN: Carey Frazier

See Convention 2008 on page 8

2nd Vice President, West Tennessee:

John Shannon

Of the many important subjects, we think of recruitment and retention of members as equal with legislation in protecting our retirement benefits. As important as it is to contact members of congress (to request their help in protecting our benefits), we sometimes overlook other important matters.

The aim of Chp Service Officer is to provide NARFE members, their families and survivors with assistance in contacting OPM concerning benefits and programs. This

includes annuities, survivor benefits, life insurance and other important programs.

All members should have NARFE form F100 (Be Prepared For Life's Events) and update the information yearly. The information will help keep your family informed about what needs to happen when a retiree, survivor annuitant, or beneficiary dies. Make sure that family members know how to contact the Chp Service Officer and apply for benefits.

3rd Vice President,

East Tennessee:

Larry Cunningham

Our Fifty-First Annual Convention is now in the record books. For those who attended, thank you, and for

those unable, you missed a good one. The business meetings were informative and the banquet was enjoyable as well as the entertainment. One key issue on the floor was whether to continue holding annual conventions or change them to bi-annual. The delegates voted, by a large majority, to continue to hold the convention on an annual basis. The Knoxville Chapter is to be congratulated for a job well done. I don't know how they got Brice, Chapter President, in a suit and tie but the ole boy cleans up pretty good.

John Wells conducted a legislative training session that was very good and should be given at the chapter level. Chapters interested in receiving

this training should contact me and we will try to group some chapters together for the training.

Herb Arnett and I had the opportunity to welcome Ms Baptiste, our National President, at the airport and she is a remarkable lady. She will represent us well on the national level but that's where the buck stops. It starts at the chapter level with grass root actions. We must be sure that our Senators and Representatives are well aware of our issues before they are addressed on the national level. We should never miss a chance to talk with a Senator or Representative, and aide, a friend, or a friend of a friend of that individual to convey our issues.

I WILL DO MORE

I am only one, but I am one.
I cannot do everything, but I can do something.
And what I can do, I ought to do.
And what I ought to do, by the grace of God, I will do.
I will do more than belong...I will participate.
I will do more than care...I will help.
I will do more than believe...I will practice.
I will do more than be fair...I will be kind.
I will do more than dream...I will work.
I will do more than teach...I will inspire.
I will do more than earn...I will enrich.
I will do more than give...I will serve.
I will do more than live...I will grow.
I will do more than talk...I will act.
I will be more than good...I will be good for something.

- Anonymous

Are you doing all you can to help build up your local chapter, be involved, meet and greet visitors, help recruit? We are one, but therein lies our strength. Let's all commit to working together in our NARFE family. Thanks.

John Hicks

TENNESSEE FEDERATION FINANCIAL REPORT

Calendar Year Ending December 31, 2006

By Marie Anglin, Treasurer

Beginning Balance Checking Account January 1, 2006	13,306.80
Revenues:	
National Dues Rebate 10% Fund	11,479.64
Closed Chapter	257.18
Interest in checking	25.00
Per Capita Dues	16,083.00
Misc - refund of Advance Leadership Training	70.00
Total Revenue	27,933.12
Total to be accounted for	41,868.91
Less Expenses: January 1, 2006 - December 31, 2006	
Vouchers	15,508.51
Newsletters	3,493.95
Other Expenses	1,458.54
Total Expenses	20,461.00
Ending Cash Balance December 31, 2006	21,407.91
Net Increase in Cash Position	8,101.11

ACTIVITY	2006 Budget	2006 Expenses	(Over)/Under Budget	2007 Budget
Exec. Bd. Meeting:	4,400.00	4,074.48	325.52	5,350.00
Fed. Officers Grants	1,800.00	1,675.00	125.00	1,800.00
Office Expenses:	1,500.00	525.90	974.10	1,600.00
State Convention Ex.	2,650.00	3627.99	(977.99)	3,557.29
Nat'l Convent/Pres	1,000.00	1,515.21	(515.21)	0
Fed. Newsletter	7,000.00	3,523.95	3476.05	7,500.00
Legislative Expenses	1,100.00	880.85	219.15	3,725.00
Visit Weak Chapters	900.00	-	900.00	500.00
Visit to Chapters	2,000.00	880.02	1,119.98	2,500.00
Chap. Officers Trng.	3,000.00	2,950.06	49.94	1,000.00
Monit. St/Local Leg.	100.00	-	100.00	100.00
Prom. Nat'l Legislation	100.00	-	100.00	100.00
Inc. New Mem/Ser Cen	200.00	-	200.00	200.00
Public Relations	200.00	-	200.00	200.00
Regions X Conference	1,500.00	637.54	862.46	1,700.00
Other	100.00	200.00	(100.00)	100.00
TOTAL Budgeted/Expense	27550.00	20491.00	7059.00	29,932.29

2007 Federation Convention A Huge Success—Thanks to Knoxville Chapter 204

The 2007 State Convention of the Tennessee Federation of Chapters was held April 16–17, 2007, at the Days Inn-North, Central Avenue Pike, Knoxville, Tennessee.

This convention was hosted by the members of Knoxville Chapter #204 with Chapter President Brice Umstead serving as Convention Chair.

Congratulations are extended to Knoxville Chapter #204 members for hosting a convention attended by approximately 140 members and for a job well done! The Convention Host and Planning Committee consisted of Convention Chair Brice Umstead; Convention Co-Chair Jean Cox; Registration Chair Jeannette Tatum; Convention Treasurer David Howell; Sergeants@Arms James DeMaree and Jack Slaughter; Photographer Kathy Arnett; Hospitality Room Bettye Powers; Parliamentarian Judy Poulson; Floral Decorations Bettie Floyd and Door Prizes Lois Moore and Mary Halsey. The banquet and convention was attended by many more chapter members. Thanks for all you did!

The convention attendees were honored to have as guests National President Margaret Baptiste and Region X Field Vice President Joe Beaudoin.

Monday, April 16, 2007, was registration, Committee

Meetings and the Executive Board Meeting. The Hospitality Room was open for food, drink and fellowship. Monday night the banquet was held with Ramsey's Cafeteria providing the buffet meal and "Vintage Country" entertaining. The special guest for the banquet was Johnathan Griswold of Congressman John Duncan's Office.

The convention was opened Tuesday morning April 17, 2007 with the Presentation of Colors by the U.S. Marine Color Guard followed by the Pledge of Allegiance, National Anthem and Memorial Prayer. TN Federation President John Hicks called the meeting to order.

Committee Chairs were: Credentials Committee – Julia Metcalfe, Chapter #1382; Rules Committee – Elmer Gillespie, Chapter #108; Resolutions Committee – Janie MacKenzie, Chapter #1956; Constitution & Bylaws Committee – Charles MacKenzie, Chapter #1956; Financial Ways & Means Committee – Joyce Knott, Chapter #519; Audit Committee – Donald K. Smith, Chapter #1382; Membership Committee – Oscar Kroshes, Chapter #1576; Legislation Committee – Donald E. Smith, Chapter #1382; Service Officer Committee – Dean McAlister, Chapter #860; Public

Relations Committee – Edward Evans, Chapter #1576; NARFE-PAC Committee – Glenn Turner, Chapter #227; Alzheimer's Committee – Max Coats, Chapter #324; Nomination Committee – Herbert Arnett, Chapter #204. Committee reports were given during the convention and were approved by motion.

National President Baptiste spoke regarding "Your Future Is Our Focus" being the slogan for NARFE and that NARFE has a solid future but it will take all members working together to accomplish this goal. If we are of one mind, what is the problem? We are looking forward to a leaner, cleaner, better NARFE. There are former members to get back into the organization and keep as many new members as we can. Recruit and retain is only half the battle, we need to get our current members excited. We must put personal back into personal contacts. Baptiste presented TN Federation President John Hicks a plaque from NARFE Headquarters. Baptiste took questions from the floor regarding matters of interest to the convention.

Region X Vice President Joe Beaudoin spoke briefly that recruiting and retention is a problem. We need to convince our members to stay

on board. NARFE got an increase of 701 new members from the NARFE Credit Union, 3 are from TN and we need to keep these people. Beaudoin recognized and presented a plaque to the top recruiter which was Herschel Taylor, Chapter #861 with 44 members recruited. Beaudoin took questions from the floor regarding matters of interest to the convention.

A Resolution was presented to the Convention regarding holding the Convention every two years instead of every year. This concern was voted by a call of Chapters with 75 voting no and 17 voting yes. As a result, the convention will be held every year.

Herschel Taylor, Chapter #861 presented the Lynn Potts Memorial trophy to Chapter #1719. Charles MacKenzie accepted the trophy for the Crossville Chapter.

The Nomination Committee presented the slate of officers for 2007-2008 as President John Hicks; 1st Vice President Carey Frazier; 2nd Vice President John Shannon; 3rd Vice President Larry Cunningham; Secretary Mary Ruth Cutshaw; Treasurer Marie Anglin; Legislative Chair John Wells and Membership Chair Allen Reeves. These officers, who also served for 2006-2007, were sworn in by National President Margaret Baptiste.

**When wealth is lost, nothing is lost;
When health is lost, something is lost;
When character is lost, all is lost.**

- Motto over the walls of a school in Germany

Federation Webpage—Ronnie Collins, Webmaster

There are many ways our chapters can make information available to federal retirees and employees; one way is by listing on the website when and where your chapter meets. Just recently a request came from a couple who were moving from Virginia to Tennessee. They wanted to know something about the chapter in the city where they were planning to move. If this is available for them and the many others

searching our website, it would be a great asset to your chapter. Some chapters have already sent the meeting information. If your chapter has not, send me the times and place your chapter meets and it will be added to the website. We will also post your chapter newsletters if you send them in. If your chapter has a newsletter, email me a copy of each issue by attachment.

Help get the word out to your

members about the valuable help available on the Federation website. It is continually being updated as new information becomes available. Please print the web address; www.narfetn.org in your chapter newsletters and make mention of it at your chapter meetings.

Each chapter is listed on the website along with the Chapter President and an Email link that visitors can send messages to. In most cases

these are forwarded to the president of the chapter if they have an email address. If you are the president of a chapter and you do not have email capability, then designate someone in your chapter with email to receive these messages that come in from visitors. Your help will be appreciated. Together we can make the website a tremendous tool for our Federation. Contact me by email: webmaster@narfetn.org or by telephone: 615-735-2486.

NARFE TN FEDERATION OFFICERS—Clip and Keep

John T. Hicks, President, 260 Carriage Lane, Greeneville, TN 37745, 423.638.6786, johnhicks@narfetn.org
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2nd VP, West TN: John Shannon, 430 Corinth Rd, Darden TN 38328, 731.845.5565, johnshannon@narfetn.org
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District 5: see Carey Frazier above
District 6: Matt Bauer, 198 Cedar View Dr, Murfreesboro, 37130, 615.890.2956, mattbauer@narfetn.org
District 7: Warren Zimmer, P O Box 342585, Bartlett 38134, 901.292.5096, warrenzimmer@narfetn.org
District 8: see John Shannon above
District 9: Ms S. Bernice (Bonnie) Bridgeforth, 3360 Berea Rd, Memphis 38109, 901.398.1730, bernicebridgeforth@narfetn.org

Federation Convention 2008—Put Dates on Your Calendar

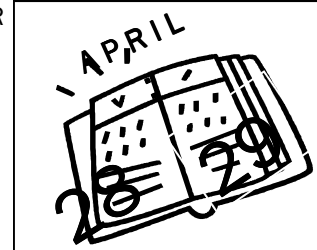
The NARFE State Convention will be held on April 28-29, 2008 (Monday-Tuesday) at the Montgomery Bell State Park. The dates of April 28-29 are being used as these are the only dates available to us. These dates have been coordinated with our Region X VP- Joe Beau-doin and our Federation President, John Hicks as authorized by our Federation Constitution and the Federation Policy Manual.

The Park is located off State Highway-70- approximately

30 miles west of Nashville. It is about 10 miles east of Dickson, TN. You must make your reservation at the Inn at least 30 days prior to the Convention date. The room rates will be in the \$65 to \$70 range. When making your reservation, please tell them you are with the NARFE Convention. The Inn will hold 75 rooms for us but they will all be released 30 days prior to April 28th. It is suggested that you make your reservation by March 15, 2008.

Weather should be beautiful at the park this time of year. It is a

busy time for the park. Do not delay in making reservations. The Montgomery Bell State Park web site is www.tennessee.gov/environment/parks/MontgomeryBell/ OR go to Google search engine and type in Montgomery Bell State Park. Additional details will follow in the next NARFE Federation Newsletter.



April 28-29, 2008, Montgomery Bell

Carey Frazier

We're on the web:
narfetn.org

Federation Newsletter Schedule

1st issue of year: January (with convention data)

2nd issue of year: March (with committee chair designations)

3rd issue of year: June (with convention reports)

4th issue of year: November (with reminder of reports due and full convention information)

All articles due to Newsletter Editor the first of month preceding issue date, i.e., May 1 for the June edition, etc. One reminder will be sent 1 week prior to the due date.



TENNESSEE FEDERATION OF
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NARFE:
Your future;
our focus.