

# NARFE

## 2019 Post-Annual Meeting Board Meeting Minutes

April 16, 2019, 1:00 p.m.

Marriott Residence Inn  
2340 Center Street  
Chattanooga, Tennessee 37421

- I. Meeting called to order at 12:45 p.m. by President Ed Evans.
- II. Board Members present: President Ed Evans, 1st Vice President A. Wayne Baker, 2nd Vice President B.J. Godwin, 3rd Vice President Donald Dodson, Treasurer Norris Alderson, Secretary Timothy Powers, Legislative Officer Larry Minniear, Newsletter Editor Marilyn Evans, Alzheimer's Chair Joan Gates, Immediate Past President Rhonda Mooney, Region X Vice President Bill Shackelford and National Alzheimer's Chair Donna Shackelford.
- III. CD renewal early next month (*Note: Actual renewal date is October*) – Treasurer Norris Alderson
  - A. Do we want to put more money in the CD and/or open a Money Market Account?
    1. It depends on how much liquid money you need to operate.
    2. There are some risk-free CDs at some banks, but I'm not sure where.
    3. We have around \$30,000.00 in the checking account and around \$7,000 in the CD.
  - B. Because we don't have enough facts to work with, we should delay a decision until you can research more on what's available and then possibly do an email vote on the results.
- IV. Liability Insurance – Treasurer Norris Alderson
  - A. The company that holds the liability coverage on the Treasurer, has come back with a proposal to increase the coverage. The current coverage is \$15,000. I can't ask what the rate will be until I know how much you want to increase coverage for.
  - B. There doesn't seem to be any reason to increase coverage since we all trust the current Treasurer.
  - C. The current policy is \$85 per year.
  - D. The Board asked Norris to research what \$30,000 in coverage would cost. When we know that, we will make a decision.
- V. Travel costs and room charges for new Board members are not covered in our Bylaws or our Policy Manual. – Treasurer Norris Alderson
  - A. Do we cover the travel costs and room charges for this Annual Meeting for the two new Board members that were just elected?
  - B. We have never addressed this before.
  - C. Tradition has been, according to Larry Minniear, the old Board members get paid coming in, the new Board members get paid going home.

- D. If they are here on NARFE business, they all should be paid for the whole Annual Meeting in Ed Evans' opinion.
- E. Bill Shackelford pointed out that technically, the new Board Members were elected before the Annual Meeting began, so they should be covered.
- F. In previous years, they were elected at this event, so they were not Board Members when they arrived at this event.
- G. Norris Alderson made a motion, seconded by Ed Evans, that we cover both the newly elected Board Members and outgoing Board Members' expenses totally at the Annual Meeting and having this policy start retroactively with this Annual Meeting. Motion carried by unanimous consent.**
- H. The new Board Members can now go on line and file their expense report for this Annual Meeting.
- VI. Appointed Board Members – Ed Evans
  - A. Ed Evans asked that all of you who have been appointed to accept your reappointment to your positions: Legislative Larry Minniear, Alzheimer's Joan Gates, Newsletter Editor Marilyn Evans, Network Coordinator Ronnie Collins, Congressional District Liaisons Herb Arnett, Larry Minniear and Ed Evans; Public Relations Chair Ed Evans, NARFE-PAC Chair Larry Minniear and Service Officer Larry Cunningham.
  - B. Everyone agreed to remain in their appointed positions for another year except for Service Officer Larry Cunningham.
- VII. Since only 12% of our membership are active Federal employees and 88% are retirees, the larger group made up of much older people are not stepping up to keep this organization going, noted Wayne Baker.
  - A. This means that Chapters are going away which disturbs me and I know it disturbs Ed because he is passionate about Chapters.
  - B. What Wayne wants to do is focus on maintaining Chapters and building Membership. To do this, we have to rethink the whole process.
  - C. The Tennessee Federation could be on the cutting edge of the change, we have to brainstorm this.
  - D. If we can connect with something that everyone can identify, we might make some progress.
  - E. I don't think we're Federal benefits experts, I think we're advocates and support retirees and, of course, active employees, but basically retirees.
  - F. We have got to have something we can hang our hats on.
- VIII. Ed stressed that membership is important, but not everything.
  - A. NARFE has to be an organization that people want to join. There must be something there for them. The rubber meets the road when our people are in the offices of the Congress people and Senators.
  - B. Wayne added that all of our potential members belong to other organizations – The FBI has an organization, the postal workers have an organization, etc. – and we're asking them to join ours as well.
- IX. Meeting adjourned at 1:15 p.m.